

# WomanView

Newsletter for the Section for the Advancement of Women (SAW),  
Division 17 of the American Psychological Association

## News from the Chair

It's hard to believe that APA was only a month ago, and that I am now in the second year of my term as Chair of the Section. Even without a conference to plan, the energy in the SAW is alive, well, and humming right along. We had an extremely productive and exciting time in Boston, and missed all of you who were not able to join us there. Let me share some conference highlights with you.

Bianca Bernstein and Laurie Mintz provided an exceptionally informative and important Skill Development Workshop on Tenure Skills and Strategies. Our Conversation Hour, led by Pam Remer, gave us the opportunity to vision a feminist psychology specialty with identified graduate programs and training sites, and we discussed how the SAW can have a role in the process of developing this specialty. Ada Sinacore facilitated a two-hour discussion on SAW "Vision and Voices" where

we identified current challenges and opportunities for the Section. We plan to continue this dialogue with directed thinking about articulating a vision for the SAW that more specifically captures our stance on the intersection of feminism and multiculturalism and examines the inclusiveness of our organization.

The SAW also sponsored several exciting APA programs. The symposium "The Interface of Feminism and Multiculturalism", chaired by Sharon Bowman, provided the important opportunity to hear about and reflect on the experiences of women of color at the 1998 Advancing Together conference. The conversation hour chaired by Jill Barber on "Counseling Psychology Values Informed and Transformed by Multiculturalism and Feminism" allowed for further dialogue about these issues.

Lots of wonderful collaboration between Division 17 Sections occurred at APA. We were pleased to again participate in the joint Division 17 Section Mentoring Roundtable program with 3 tables sponsored by the SAW. Another conference highlight was co-sponsoring the Monday night Social Hour where the SAW was represented by seven high-quality student posters.

I met with the Chairs of the Sections for Lesbian, Gay, and Bisexual Awareness and Ethnic and Racial Diversity to discuss the E-Journal of Multiculturalism in Counseling Psychology, a new journal that will be published three times a year on the internet. This will be a wonderful forum for "cutting-edge" manuscripts and for students and new professionals to gain experience with the peer review editorial process, so look to hear more specifics in the very near future. The SAW also agreed to co-sponsor the "Gender and Health in a Diverse Society" Conference organized by the Section on Health Psychology and to be held the Thursday before APA 2000 at George Washington University.

Let me also share some important personal moments from APA. Speaking as a discussant on the "Interface of Feminism and Multiculturalism: Where are the Women of Color?" symposium challenged me to find my voice as a representative of the SAW and as a white woman invested in building alliances with her women of color sisters. I am especially committed to finding places within the Section for dialogue about bridge-building and navigating our differences, and hope to follow up in this vein for next year's Skill Development Workshop.

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Another personal highlight was presenting the 1999 Woman and Student of the Year awards to Helen Farmer and Freda Ginsberg, made even more special because of the important personal and professional connections I have with both women. We learned that we don't drink a lot of champagne at 8:00 am, but watching the hospitality suite fill up with vibrant women and conversation did my heart good. I also valued hearing Carolyn Enns share her experience of connecting with feminist therapists in Japan, and appreciated her perspective on the Principles for the Counseling and Psychotherapy of Women.

Now, it's time to organize my files, contact those of you who have expressed interest in working on SAW committees and task forces, and think ahead to planning for next year. I'm thrilled my "partner-in-feminist-psychology-crime", Sue Morrow, will be stepping up to join me in her role as Chair-Elect. Please come see us at the national AWP Conference in Salt Lake this year!

I want to thank Mimi Ormerod for agreeing to serve an additional year as Treasurer to help us get our election schedule back on track, and I look forward to more of Tania's excellent work as Newsletter Editor. The SAW strives toward being a participatory organization, and we make incredible things happen when work and play hard together. As Captains Janeway or Picard would say at a moment like this, "Engage!"

Lauren M. Weitzman

# Student Activities in the SAW

Hello fellow students and SAW members. I hope you are all well and enjoying the fall. I wanted to let you know that the SAW student group now has an official new name: "The SAW Student Network." The aim of this network is threefold. First, the network can use its energies to help feminist students network with the other feminist students in SAW. As a network we can get to know each other better and support each other by sharing the struggles and triumphs of our graduate training. To allow us to communicate regularly, we can use our very own student listserv (SAWSTUDS). The student network can also use the SAW newsletter (WomanView) to run a student column and provide updates on feminist counseling psychology students ideas and concerns.

Second, the SAW student network can act as a vehicle to help network students with other SAW members and facilitate student involvement in the various SAW committees and projects.

Specifically, the student network can encourage student involvement in the Visions Committee (planning SAW's future), the Voices Committee (looking at diversity issues in the SAW), the Membership Committee (reaching out to old and new SAW members), the Technology Committee (helping develop a SAW web site

& brochure), the Newsletter Committee (helping produce WomanView), as well as many other ongoing SAW projects.

Finally, the student network can begin to follow-up on student involvement from the recent SAW conference: "Advancing Together: Centralizing Feminism and Multiculturalism in Counseling Psychology." There are many of us who are involved in this large project and as we move forward in our work groups we can support each other, share concerns, and generate strategies to help keep us all involved. Also, for the first time ever the SAW now has an Ex-officio Student Representative on their Governing Board. This position will need to be filled again by APA 2000 and the student network can work to find nominations for the next student representative. Likewise, the SAW now gives out a "Student of the Year" award and the student network can generate nominations for this honor as well.

So, if you are interested in becoming active in the student network or have colleagues who are, please contact me! Currently, there are several of us who have gotten on board to work toward making the student network strong and we would love to have you join us.  
-Freda Ginsberg  
(rosenb30@pilot.msu.edu)

# Advancing Together Updates

It's hard to believe we are coming up on the one-year anniversary of our enormously successful inaugural SAW conference last October in Michigan. I'm still awed that 200 of us gathered for three days of hard work, exciting and challenging dialogue about multiculturalism and feminism, renewing connections with treasured colleagues, making new friends, and shivering together in a tent waiting for our banquet and dance to begin (surely you didn't forget that part!). It's even harder to believe that work groups actually ARE continuing their terrific work from the conference, and that our casebooks are becoming a reality! Several groups have detailed outlines and first drafts of chapters, and other groups are working hard on generating case material. As is consistent with the diversity theme of our conference, groups are at many diverse places in their progress.

One thing we have learned from our experience with this casebook project is that it is VERY difficult to maintain post-conference momentum and connection, and we applaud all of the groups for their efforts – and successes! -- in staying on track. The work group coordinators have a mighty challenge in seeing this project through to completion, and need all the help they can get from the members of their groups. So, if you are one of those (like myself) who lost a bit of steam along the way, now is the time to roll up

your sleeves and plunge in again! E-mail one of your coordinators today and ask what you can do.

For those of you who could not attend the conference but have been wanting to get involved, here's your chance! We do have a limited number of openings in some of the work groups, and if you contact me with your preferences, I will try to accommodate you. If you don't know much about the conference but have heard all the excited buzz about it through the grapevine, send me your "snail mail" address and I'll send you conference/casebook information -- then you can decide if and how you'd like to become involved in the casebook project.

We have received a very strong indication of interest in the casebook series from SAGE, and I am preparing a prospectus, which I hope to submit by November 1. One very positive outcome of our early negotiations with SAGE is getting a go-ahead on publishing some of the work of our groups in other outlets. Contrary to our worry about "protecting" our possible market for the casebook series, it seems that it will actually help to increase our market by getting some of these ideas out into the universe in order to build interest in the professional community for the coherent series we will (eventually) produce. Some groups are already presenting work at conferences (for example, the very well-attended symposium

this year at APA and excellent presentations at AWP). But now we can freely pursue formal publication of our work. For example, groups are currently pursuing special issues of *Feminism & Psychology and Career Development Quarterly*, and we have been promised an entire special issue of the *Journal of Multicultural Counseling and Development* if we want it (deadline October 1, 2000). How exciting to think about all the ways to disseminate our wonderful work!

Feel free to contact me (rf36@umail.umd.edu, 301-405-2873) if you want to become involved or if you have questions about our post-conference casebook project. And remember -- we will soon have to begin planning for our next SAW conference! Get those creative gears turning!!!!

Submitted by Ruth Fassinger

## Consultation/Advocacy Workgroup

The group has determined a list of book chapters. Participants have signed up for those chapters that they would like to write. All chapters have authors. Some of the authors met at APA. Group members have been contacted by group leaders to request information on their progress.

Submitted by Mary Ann Hoffman

## Research Workgroup


Members of the Research working group met informally at APA, and the rest of the group waits breathlessly for Sue Morrow to get the minutes together and send them out. We made slight revisions to the casebook outline and will shortly be making chapter assignments and actually writing! It was great to see old (from the conference) faces, and we are thrilled to announce a new working group member, Lydia Buki. (Sue Morrow, Mimi Ormerod, & Kathy O'Byrne, co-coordinators).

Submitted by Sue Morrow


## Therapy/Counseling Workgroup

We have what might be considered a part-draft/part-outline of chapter 1, laying out some of the theoretical influences of feminism and multiculturalism on the "core-values" of counseling psychology. We've recently added several new writers to provide more diverse perspectives in our group.



Submitted by Mollie Whalen



*"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed it's the only thing that ever has."*



Margaret Mead

# Multicultural Issues

## Editor's note:

The source of this edition's Multicultural Issues column is the symposium "The Interface of Feminism and Multiculturalism: Where are the Women of Color" that was presented at APA in August of this year. Lauren M. Weitzman was a discussant for this program, and the following are an abbreviated version of her remarks. This symposium highlighted the importance of addressing multiculturalism and feminism, and I hope to continue this dialogue in WomanView. Please contact me if you have ideas for future multicultural issues columns.

Tania Israel

## Toward a Multicultural Feminist Alliance

### The Complex Interface of Multiculturalism and Feminism/Honoring the Diversity Among Us.

The panelists clearly spoke to and recognized the complexities of a Multicultural Feminism, including the inherent difficulty that a Western psychology brings to this complexity which affects our struggle to integrate multiple and sometimes conflicting perspectives. I strongly endorse the need to move beyond multiculturalism as an intellectual construct, and that at the core of this complexity is how we bring different life experiences to the table.

All of the panelists poignantly shared their personal and historical identities. I view our own lives as the essential beginning point in the process of developing a Multicultural Feminism. The challenge resulting from this complexity that is both wonderful and overwhelming is managing our different experiences of oppression and honoring different choices about how we approach this work. For example, some of us choose not to use the label "feminist." How do we find a common ground? How do we talk about the complexity of oppression without getting competitive about the relative difficulties of our experiences? How do we make choices to risk sharing who we are and what we think and feel?

The panelists talked honestly about their experiences at the SAW conference, which included feelings of alienation, marginalization, and silencing. These experiences tell us that critical issues such as power and privilege were not adequately dealt with or worked through in some of the conference work groups. Where do we go from here? I think the answer lies in the "need to form a working alliance among a group of highly diverse women."

### Doing the Work: Toward a Multicultural Feminist Alliance.

The panelists identified several common elements of multiculturalism & feminism: 1) reducing

power imbalances between dominant and oppressed cultures; 2) respecting diversity; and 3) overcoming oppression through empowerment. I would also add that both perspectives entail an examination of the socio-cultural-political context. These elements of a feminist process and a multicultural understanding are allowing us to do this work today.

Our work at the conference was also informed by these principles, as we interacted with each other in a much more personal and experiential way than typically happens at professional meetings. We quickly hit some bumps with each other, which were experienced as even more disappointing due to our expectations that we would share a common ground. Tensions arose right at the beginning in our challenge to "define" multiculturalism & feminism, and we found that many of us held different opinions about these concepts. Without invalidating the experiences shared today, I would like to offer the perspective that our disappointments and struggles are very much a part of our process.

It is critical to remember that individuals, organizations and culture exist within a developmental context related to issues of multiculturalism. The SAW is at a very important juncture, where we are looking at the composition of our own diversity, resulting in an internal focus about who we are, how we work together, and how to envision our future. Other feminist organizations have shared this

experience, and have moved into a clear affirmation and practice of multiculturalism as a result (e.g., AWP, NWSA). This is a developmental process that happens over time, and I believe the SAW, via the conference and other projects, is taking important steps forward.

In *Bridges of Power*, Lisa Albrecht & Rose Brewer define multicultural alliances as possessing "a new level of commitment that is long-standing, deep, and built on more trusting political relationships" (p. 4). Coming together in alliance building means grappling with multifaceted issues including who sets the agenda, what are the power differentials, what are our leadership styles, what different skills do we bring, and what are our visions. We need to discuss all of these things together in the SAW, and make room for different beliefs and strategies reflecting our diversity.

Alliance-building demands a strong commitment to being in process with each other as we face these challenges. Another important aspect of this process is movement between solidarity and alliance. The panelists talked about the important and nurturing experience of caucusing with women of color at the end of the conference. The need for affiliating with "people like me" is critical for experiencing understanding and support, and the challenge becomes how to move back together and do the work across our differences that often feels much more painful.

## **Power, Privilege, Anger and Conflict**

*Power & Privilege.* Most of us would agree that naming our power & privilege is vital in understanding the different experiences of women of color and white women, but I believe that we often hold this as an intellectual concept and find it more difficult to actively experience or to be aware of our power/privilege differences and how they play out in our interactions.

The difficulty white women have acknowledging white skin privilege was named in the symposium. Our interactions often come from a place of projecting our stereotypes about each other, with resulting detrimental effects on how we understand and talk to each other. I strongly agree, and believe that as individuals we must constantly work on maintaining an awareness of both our internalized domination and internalized oppression, and how these play out in our interactions.

Charlotte Bunch in "Bridges of Power" describes several divisive reactions to diversity common for white women: becoming defensive, guilt, overpersonalization, withdrawal, feeling weary & resentful, and limiting minority women to "their issues." We need to understand our individual reactions in order to move through them. Arnold Mindell, in "Sitting in the Fire" provides an important description of how privilege can manifest: "Privilege means ... being cool, calm, detached in com-

munication -- the privilege of not having to listen to the rage, fury, and sadness of those without power" (p. 162). It is crucial for White women to come to grips with White skin privilege and how that manifests in groups and interactions as part of developing a multicultural feminism, and I would argue that this extends to other forms of privilege as well (e.g., sexual orientation, able-bodiedness).

*Dealing with Anger and Conflict.*

I would like to emphasize the crucial role of anger and learning how to "be with" the conflict. The panelists discussed their need to express anger and rage related to racism, and we must find ways to hold each other in conflict as well as in collaboration. I've already indicated how difficulty being with anger can be closely linked to holding power & privilege.

Mindell's metaphor of "sitting in the fire" has offered me an important way to understand this aspect of the process. He views two essential elements of "sitting in the fire" to hold an acute awareness of the power & oppression that exists on each side of a conflict and accentuating privilege (which he calls "rank") vs. holding back or being polite. When we fear conflict we hold back, and I wonder what it would look like if we truly risked putting privilege out on the table. Mindell also acknowledges that "we need every part of our diversity, including the disorder diversity brings with it, if we are to be whole."

In *Bridges of Power*, Anzaldua recognizes that "alliance stirs up intimacy issues, issues of trust, relapse of trust, intensely emotional issues" (p. 222). This level of intimacy and emotion can be a frightening prospect, especially as it is complicated by how our reactions to conflict and chaos are linked to our personal experiences and history. Yet I firmly believe we must learn to be in conflict with each other as part of this work. Our socialization as women makes this difficult as do culture and race differences around how we express anger, but I'm not sure if we can move forward unless we take these risks.

**Participating in the SAW  
Continuing or Beginning  
Tomorrow!**

I want to close by emphasizing the SAW's commitment to forming multicultural feminist alliances as an integral part of our organizational structure and processes. Some panelists fear that the backs of women of color continue to be used in this work, and that white women are not placing their bodies over the chasm of history and experience. I want to share her hope that we will choose otherwise: to engage in this work together with our respective responsibilities for ourselves, for our reference groups, and for each other. I view the SAW as holding potential to be a vital place for us to come together.

I see the continued next steps as working toward creating safe spaces for dialogue and struggle.

This will entail openness to risk-taking and growing, and finding the balance between spaces for solidarity and spaces for alliance. I believe we are especially equipped for this as counseling psychologists. Our discipline is making multicultural issues a priority, we have identified a strong base of feminist scholarship, and we bring skills related to increasing personal awareness and working interpersonally. I would like to close with a quote from Arnold Mindell that captures my vision for what the SAW can offer us as we walk down this path with each other:

"We need to do more than read textbooks about one another. We need places where we can meet, debate, have it out, get into emotional states and use our awareness. We need a place to dream together, to get into what has been kept unknown. Dreaming means flowing with the unknown river of community."(p. 235).

I hope we all choose to step into the river together.

Albrecht, L., & Brewer, R. (1990). *Bridges of power: Women's multicultural alliances*. Philadelphia, PA: New Society Publishers.

Mindell, A. (1995). *Sitting in the fire: Large group transformation using conflict and diversity*. Portland, OR: Lao Tse Press.

Lauren M. Weitzman, Ph.D.

# WomanView Books

Young-Eisendrath, P. (1999). *Women and desire: Beyond wanting to be wanted*. New York: Harmony (Random House). 244 pp. \$24.00.

It would be easy to dismiss Polly Young-Eisendrath's new book, *Women and desire: Beyond wanting to be wanted*, as yet another attempt to answer Freud's frustrating question, "What do women really want?" And indeed, Young-Eisendrath does attempt a feminist response to the question, framed in the Jungian analytic and Buddhist spiritual perspectives that inform her psychotherapy practice and teaching at the University of Vermont Medical College. In this book, however, the emphasis is on the intentionality of "What do you want?" rather than "What do you want?" and the author's starting point is a statement made by French analyst Jacques Lacan, that women want to be wanted rather than to be loved, that women seek first to be desirable to the other. To elaborate on this challenge for women's growth and development, Polly Young-Eisendrath elaborates the theme that women develop consciously and unconsciously the drive to be the object of someone else's desire rather than the subject or author of their own. Some of the material is familiar territory: the shame and doubt that may arise from owning what one wants or knows, the hag/bitch attributions to assertive and powerful women, the devastating consequences for women's development

of what Young-Eisendrath calls the "menace of female beauty," that insidiously directs women's search to be a "desire-awakening maiden."

To examine further the aspects of women's lives that interfere with being the intentional subject of one's own desire or choosing, Polly Young-Eisendrath chooses the symbolism of fairy tales, symbolic literature and Zen Buddhism. She addresses the challenges of mothering; the distortions of the projected idealism of the "divine child;" desire and power in sex; the "material girl" and the relationship between nourishment, competence, money and power; the "hungry ghost" of Buddhism, starving with unattainable desires for fulfillment by the other; the "discordant source," an internalized denial of the aggressive or angry self.

Lastly, this book's intellectually rich message is that desire includes spirituality; that intentionality is compassionate, not selfish. Young-Eisendrath defines spiritual development as a "lifetime engagement with a transcendent source that is intimate and Other." It is a "Big Story," an account of what it means to be alive and human; and requires community not patriarchy, despite the tendency of every organized religion to somehow oppress women.

Polly Young-Eisendrath is not new to feminist psychological litera-

ture. She co-edited *Female Authority: Empowering Women Through Psychotherapy* (1987), a well-respected book addressing the "damned if you claim it and damned if you don't" dilemma of female authority. She also wrote *You're Not What I Expected: Learning to Love the Opposite Sex* (1993), which recognizes feminist principles in the context of loving, heterosexual relationships. As with her earlier writing, Young-Eisendrath is both inspirational and personal. *Women and desire...* will not be released until October. I relished the opportunity to read an advanced copy and review it for this column, because it is too easy to ignore this kind of rich thinking and stimulation, and to focus on techniques and measurable outcomes. As teachers and clinicians, we, our students, and our clients still need to be reminded of the importance of keeping the identification of the subject of desire solidly in the conversation; this compelling book will help us to do that.

If you are interested in writing a review and/or have a suggestion for books to be reviewed that would be helpful to our readers, please get in touch with me at 412-648-7093, or on e-mail: elman+@pitt.edu, or mail brief reviews to: Nancy S. Elman, Ph.D., Program in Counseling Psychology, University of Pittsburgh, . Pittsburgh, PA 15260

Nancy S. Elman, Ph.D.  
University of Pittsburgh

# Announcements

## AWP 2000

### Womankind: An Era of Our Own Making

The Association for Women in Psychology and Utah AWP invite you to join us for an exciting conference March 9-12, 2000, in Salt Lake City, UT. The theme, "Womankind: An Era of our own Making," illustrates not only a vision to centralize feminist agendas in the new millenium, but a commitment on the part of AWP and feminist psychology to look harder and deeper at issues that divide women and contribute to the marginalization of groups of women in our profession and society. Subthemes of the conference will be "Difficult Dialogues," looking at key issues of marginalization within feminist psychology and AWP in particular, and International women's issues.

The conference will feature Melba Vasquez as keynote speaker, Susan Herrick as concert performer, a multicultural dance, an excellent lineup of presentations, and a host of other activities. Proposals will be in the process of review when you receive this newsletter, but you can read more about the conference and view the Call for Proposals on our web site: <http://www.saff.utah.edu/women/awp2000.htm>

Then, revisit the site in early November for more information as well as registration materials.

Check our links on places to ski in Northern Utah or to hike and sightsee in Southern Utah, and return to see updates and changes in our links. We hope you will join us in March! For more information contact conference coordinators Sue Morrow (801-581-3400, [morrow@gse.utah.edu](mailto:morrow@gse.utah.edu)) or Lauren Weitzman (801-581-6826, [lweitzman@saff.utah.edu](mailto:lweitzman@saff.utah.edu)).



*"But now I know.  
I have a tribe, a people, a  
history, a past, an idenity, a  
motherland, a tradition.  
I'm not an orphan.  
I'm not alone.  
And I'll tremble before you  
no more."*



Gena Corea



## Congratulations to Our Woman and Student of the Year!

We had the pleasure to toast our women of the year at the champagne breakfast in Boston: Helen Farmer, our 1999 Woman of the Year, and Freda Ginsberg, our 1999 (and first ever) Student of the Year. We look forward to Helen's invited address next year in Washington, D.C.! These women serve as wonderful role models for us with their strong commitment and vision for women in counseling psychology.

## Women of Color Listserve Established

The purpose of AWP-WOC is to facilitate discussion of current topics, research, teaching strategies, and practice issues among people interested in the discipline of psychology of women, and to publicize relevant conferences, job announcements, calls for papers, publications, and the like. It is open to anyone interested in the field wishing to advance information and knowledge about women of color issues.

AWP-WOC is sponsored by the Women of Color Caucus (WOCC) of the Association for Women in Psychology (AWP). AWP is a national organization dedicated to advancing feminist psychology. Members of AWP who are women of color organized the WOCC in 1989 to address issues of particular importance around race, ethnicity and gender from a feminist perspective. Information on joining both AWP and the WOCC will be included in list files. Neither the Caucus nor the Association are responsible for the content of messages posted to the list by subscribers, and the opinions posted on this list are not necessarily those of the Caucus or the Association.

To subscribe, send a message to: [LISTSERV@pete.uri.edu](mailto:LISTSERV@pete.uri.edu) that says: Subscribe AWP-WOC Your Name and follow the confirmation directions.

## 1999-2000 SAW Governing Board

After our summer election, the SAW Governing Board has some new faces. Congratulations to our newly elected Governing Board Members: Sue Morrow, Chair-Elect and Tania Israel, Newsletter Editor! Thanks for to Denise Twohey and Debra Noumair, for serving as Newsletter Editor and Past Chair on the 1998-1999 Governing Board.

### SAW Elected Officers

Chair: Lauren M. Weitzman  
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Many Thanks to the 1998-1999 Ex-Oficio Governing Board Members and SAW Committee Chairs!

Dinah Meyer, APA Programs

Kathy Bieschke, Awards

Kathy Gainor and Sharon Gizara,  
Multicultural Voices Task Force

Ada Sinacore, Strategic Planning  
and Vision Committee

Freda Ginsberg, Student Network

Sue Morrow, Technology

As always, we value your interest and participation in SAW committees. Please contact Lauren for more information about committees and projects. We are still looking for a new Technology Committee Chair to work with our webpage and listservs. And, look for a new Membership Committee on this year's Governing Board!

## Membership Information

Now that you've finished reading, how about passing this newsletter along to a friend or colleague? In fact, perhaps your friends and colleagues would like to join the SAW. If so, they can contact Mimi Ormerod, Membership Chair for more information.

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## Newsletter News

WomanView is published 3 times annually. Deadlines for submission for the year 2000 editions of the newsletter are January 15, May 15, and September 15. Please send your submissions to Tania Israel via e-mail (tisrael@memphis.edu), fax (901-678-5114), or snail mail (100 Ball Hall, The University of Memphis, Memphis, TN 38152-6010). Feedback and new ideas are always welcome.

## Now you can access WomanView from the web!

Go to <http://www.people.memphis.edu/~tisrael/saw.htm>. In addition to the current issue, you can view the May 1999 edition, including clear copies of the photos from the Advancing Together conference (yes, all those people do have faces!).

**Inside...  
WomanView  
Fall 1999 edition**

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