

**Naftaly S. ("Tuli") Glasman**  
**July 2008**

Department of Education  
University of California  
Santa Barbara, CA 93106  
805-893-8280

**EDUCATION**

Ph. D. 1968: Education (Public Administration), University of California, Berkeley  
M. A. 1964: Education, University of California, Berkeley  
B. A. 1962: Chemistry (Honors and Distinction), Wesleyan University  
Academic Matriculation Certificate, 1955: Arlozorov Secondary School, Kiryat Kayeem, Israel

**EMPLOYMENT**

|                       |  |           |
|-----------------------|--|-----------|
| Professor             | University of California, Santa Barbara                      | 1978 -    |
| Associate Professor   | University of California, Santa Barbara                      | 1972 - 78 |
| Assistant Professor   | University of California, Santa Barbara                      | 1969 - 72 |
| Lecturer              | University of California, Santa Barbara                      | 1968 - 69 |
| Teaching Fellow       | University of California, Berkeley                           | 1965 - 68 |
| Principal             | Community Jewish High School, Oakland, CA                    | 1965 - 68 |
| Planner               | Secondary Schools Division, Ministry of Education, Jerusalem | 1964 - 65 |
| Teacher               | Emmanuel School, West Hartford, CT                           | 1958 - 62 |
| Enlisted Man/ Officer | Engineering Corps, Israel Defense Forces                     | 1955 - 58 |

**ADMINISTRATIVE ASSIGNMENTS (UC Santa Barbara)**

|                |                              |           |
|----------------|------------------------------|-----------|
| Dean           | Graduate School of Education | 1980 - 87 |
| Associate Dean | Academic Personnel           | 1973 - 75 |
| Assistant Dean | Student Affairs              | 1971 - 73 |

**VISITING APPOINTMENTS**

|                              |                                       |           |
|------------------------------|---------------------------------------|-----------|
| Visiting Professor           | University of California, Los Angeles | 1988 - 90 |
| Scholar in Residence         | Bar Ilan University, Israel           | 1989      |
| Visiting Professor           | Ben Gurion University, Israel         | 1984 - 85 |
| Visiting Associate Professor | Tel-Aviv University, Israel           | 1975 - 77 |
| Visiting Lecturer            | Haifa University, Israel              | 1970 - 71 |

## OVERVIEW OF ACTIVITIES (UC Santa Barbara)

### 1. Teaching:

- a. Courses in educational administration, leadership, governance, finance, organizations, decision-making and evaluation.
- b. Sixty completed PhD and in recent years also EdD, dissertations (chair)
- c. Eighty eight completed PhD dissertations (member)
- d. A few dozen MA examination committees (chair and member) (1968 - 2007)
- e. First-Tier Administrative Credential Committee (chair and member) (1968 - 2007)
- f. For a list of completed and chaired PhD and EdD Dissertations see APPENDIX A

### 2. Research and Publications:

Grants for research awarded by UCSB College of Arts and Sciences (\$3600 annually 2000 - 2009)

Extramural grants for research awarded by the UCSB Academic Senate Research Committee (\$11,000 for 2002-2003); Office of the President, University of California (\$26,000 for 1988-1989); the Department of Education, U. S. Government (\$140,000 for 1980-85); the Ministry of Education and Culture, Government of Israel (\$72,000 for 1975 - 79); the Office of the President, University of California (\$23,000 for 1972 - 74); and the Academic Senate, UC Santa Barbara (\$5,000 for 1970).

For a list of publications see APPENDIX B

### 3. Professional Activities:

- a. Commissioner, National Commission for the Enhancement of Educational Leadership Preparation (2001-4 ) (member)
- b. Various task forces and committees of the American Education Research Association, the College of Education Deans Association and the University Council for Educational Administration. (1970 - 2005) (member)
- c. External review committees of the schools of education in the University of Tennessee, Knoxville, University of California, Irvine and Ben Gurion University, Beer Sheva, Israel. (member)
- d. Reviewer of articles for various scholarly journals and as a consulting reviewer of various book chapters and books published in the United States, Australia, Canada, England, Germany, Holland and Israel (1972 -)
- e. Reviewer of Paper and Symposium proposals for the American Education Research Association and for University Council for Educational Administration (1972 - 2008)
- f. Reviewer of research proposals for funding: office of the President, University of California; Social Sciences and Humanities Research Council of Canada; U. S. National Science Foundation; Department of Education, U. S. Government; and Ministry of Education and Culture, Government of Israel (1978 - 2008)
- g. Reviewer for promotion of university faculty members teaching in the United States, England, Australia, Canada, South Africa, and Israel (1977 - ).

- h. Editorial board, International Journal of Policy and Leadership in Schools (2006 - ) (member)
- i. Editorial board, Journal of Personnel Evaluation (2004 - 2007) (member)
- j. Editorial board, Journal of School Leadership (1999 - 00) (member)
- k. Editorial board, Empowerment in Organizations (1994 - 00) (member)
- l. Editorial board, Israel Social Science Research (1982 - 99) (member)
- m. Editorial board, International Journal of Educational Administration (1984 - 88) (member)
- n. Review of Educational Research (1982 - 84) (editor)
- o. Review of Educational Research (1978 - 81) (associate editor)
- p. Policy, Planning and Administration in Education (1970 - 76) (co-editor)
- q. Several journals (1975- ) (guest editor)
- r. Politics of Education Program Committee for the American Education Research Association (1980 - 82). (co-founder and chair)
- s. Evaluation Consultancies (1964 - 2007)
  - Israel
    - Ministry of Education and Culture
    - Ministry of Labor
    - Ministry of Social Welfare
    - Amal School System
    - Ort School System
    - Haifa Municipality
    - Ben-Gurion University
    - Cholon Technological Institute
    - Several private secondary schools (9-12, 7-12)
  - Holland
    - Ministry of Education
    - Several Technical Hochshulle
  - United States
    - Bakersfield City School District
    - Daly City Unified School District
    - Georgia School Principals Training Consortium
    - Monterey County Office of the Superintendent of Schools
    - Santa Barbara High School District
    - Texas School Principals Training Consortium
- t. Teaching and Administration (Jewish Education)
  - Teacher
    - West Hartford, Connecticut
    - Oakland, California
  - Principal / Educational Director

Beth Jacob Temple, Oakland, California  
Beth El Temple, Berkeley, California  
Community High School, Oakland, California  
Hillel Hebrew Academy, Los Angeles, California  
Ventura Temple, California  
Santa Barbara Temple, California

Higher Education

Lecturer, Educational Administration  
University of Judaism, Los Angeles, California  
Acting School of Education Dean  
University of Judaism, Los Angeles, California

u. For a list of lectures, papers at meetings and equivalent presentations see APPENDIX C

4. University Service: See APPENDIX D

**APPENDIX A**  
 Ph.D. Dissertations  
 (EdD marked with +) Chaired by Professor Glasman  
 (Co-chaired with Professor Sharon Conley marked with \*)

| #      | Title/Date of Completion   | Author            | Position   |
|--------|--|-------------------|--|
| 63. +* | Has defended her Proposal  | Ann Haberkern     |  |
| 62.    | Has defended his Proposal  | Hak Tam           |  |
| 61.    | Has defended his Proposal  | Geoff Sanford     |  |
| 60.    | Understanding Heritage and Ethnic Identity Development Through Study Abroad: The case of South Korea (April 2008)                                    | Amy Beausoleil    | Fullbright Recipient to spend a year in Taiwan   |
| 59.    | Personnel Resources, Classroom Practices and Student Achievement: An Inner-City School becomes a Charter School (December 2007)                      | Terry Dworaczyk   | Charter School Consultant, Santa Maria, CA   |
| 58.*   | Teacher Control Over Evaluation (May 2007)   | Adrian Palazueles | Principal<br>Blackstock Junior High School<br>Hueneme School District<br>Hueneme, California |
| 57.    | Effects of Retention Strategies on Student Attrition At a Private, Religious Liberal Arts University (May 2007)                                      | Janet McPherson   | Student Counselor<br>Pepperdine University<br>Malibu, California                             |
| 56.*   | Beginning Teachers' Professional Capability in the Workplace, Evaluating One California Induction Program Using the Success Case Method (March 2006) | Cathy Pine        | Post Doctoral Researcher<br>College of Education<br>New York University                      |
| 55.+   | Grade Configuration of Schools and Student Outcomes: A Focus on  | Holly Edds        | Principal<br>King Elementary School<br>Orcutt, California                                    |

|      |  |                      |   |
|------|--|----------------------|---|
|      | Sixth Grades in Rural Areas (March 2006)   |                      |   |
| 54.  | The Integral Leadership Quest: An Integrated Theoretical and Practice Based Approach and Framework for Organizational Leadership (August 2005)                             | Omar Noorzad         | Chief Executive Officer<br>Tri-Counties Regional Center<br>Santa Barbara, California                  |
| 53.* | Teacher Evaluation and the Implementation of PAR with Non-Tenured Teachers in California: A case study (December 2004)   | Mitchell Jancic      | Counselor<br>Port Hueneme School District<br>Port Hueneme, California                                 |
| 52.  | Leadership Styles of High School Principals in Top Performing California High Schools (June 2004)  | Catherine Ulrich     | Principal<br>Rigetti High School<br>Santa Maria, California   |
| 51.  | Value Reflections and Styles of Leadership: Female California Community College Presidents (June 2004)   | Kerry Runkle         | Counselor<br>Allan Hancock College<br>Orcutt, California  |
| 50.  | An Input-Throughput-Output Analysis of Two-Way Immersion Language Program: The Case of California's Largest Elementary School District (June, 2003)                        | Margarita Gonzalez   | Researcher<br>Center for Effective Schools<br>University of California<br>Santa Barbara               |
| 49.* | Effective High School Administration Teams (June 2002)   | Margaret Christensen | Principal,<br>Union High School<br>Grass Valley, California   |
| 48.  | On-Line Instruction on the Line (December 2000)  | Valentine Delvecchio | Administrator<br>Library Systems<br>Santa Barbara City College  |
| 47.* | Superintendents' Perspectives of the Collective Bargaining Process (December 1999)   | Van Riley            | Superintendent<br>Ojai Unified School District<br>Ojai, California                                    |
| 46.  | Quantitative Analysis of High School Junior Reserve Officers' Training Corps (JROTC) Programs' Effect on Students Academic Achievement and Related Outcomes (January 1999) | Johnny Johnson       | Director<br>Institutional Research,<br>Assessment and Planning<br>Spelman College<br>Atlanta, Georgia |

|     |  |                   |  |
|-----|--|-------------------|--|
| 45. | A Study of the Importance of Information Technology in Higher Education (June 1998)  | Mary Doyle        | Director<br>Information Technology Department<br>Washington State University<br>Pullman, Washington                          |
| 44. | An Exploratory Study of the Knowledge, Practices, Cognitive Processes and Perceptions of Expert Principals Relative to the Administration of Education Programs for Linguistically and Culturally Diverse Students (December 1997) | Vishna Herrity    | Director<br>Gevirtz Research Center<br>Graduate School of Education<br>University of California<br>Santa Barbara, California |
| 43. | The Instructional Leadership Role of the Elementary School Principal in School - Wide Improvement (March 1997)   | Marsha Botello    | Teacher<br>Orcutt Union School District<br>Orcutt, California  |
| 42. | The Professional and Organizational Socialization of Beginning Principals (May 1996)   | Suzanne Delaware  | Assistant Superintendent<br>Atwater Elementary School<br>District<br>California  |
| 41. | A Study of the Evaluation, Dismissal, and demotion of School Principals (May 1996)   | Diane Depasquale  | Elementary School Principal<br>Hueneme School District<br>Port Hueneme, California   |
| 40. | Principal Leadership Behavior and Faculty Trust: Is there a Connection? (March 1996)   | Frank Depasquale  | Assistant Superintendent<br>Instructional and Support Services<br>Moorpark Unified School District<br>Moorpark, California   |
| 39. | Principals' and New Teachers' Perceptions about the Principals Support (December 1995)   | James Gonzales    | Lecturer<br>School of Education<br>California State University<br>Dominguez Hills, California                                |
| 38. | Perception of Teacher and Administrators About Public / Private Partnership in Education (June 1995)   | Roberto King      | Administrator<br>Public / Private Partnership in Education, Inc.<br>Los Angeles, California                                  |
| 37. | Determinants and Effects of the Structural Human Resource, Political and Symbolic Leadership   | Min Bahadur Bista | Lecturer<br>Faculty of Education<br>Tribhuvan University<br>Kirtipur, Kathmandu, Nepal                                       |

|      |  |                          |  |
|------|--|--------------------------|--|
|      | Styles of School Principals<br>(December 1994)   |                          |  |
| 36.  | The Commitment of Teachers: A Study of the Relationships Between Superintendent and District Characteristics; Teachers' Perceptions of Workplace Conditions; and Teachers Commitment (June 1994) | Albert Zonana            | Assistant Superintendent<br>Personnel Services<br>Goleta Elementary School<br>District<br>Goleta, California |
| 35.+ | Chief Executive Officers in a School District, Community College District, and a Profit Organization: A Comparative Study in Decision Making Processes and Styles (May 1994)                     | Rosa Flores<br>Carlson   | Director<br>Educational Services<br>Center Community College<br>District<br>Fresno, California               |
| 34.  | The Effects of Peer Tutoring and Assessment Program on New Teacher Induction (May 1993)  | Donald R. Brown          | Director<br>Personnel Services<br>Lompoc Unified School District<br>Lompoc, California                       |
| 33.  | Principals' Self Reported Perceptions of State Mandated Evaluation (March 1992)  | Noel J. Lacayo           | Principal<br>Flamson Middle School<br>Paso Robles Unified School<br>District<br>Paso Robles, California      |
| 32.  | Achievement-based Actions Across the Organization (January 1992)   | Barbara C. Ybarra        | Principal<br>Blanchard Elementary School<br>Santa Paula Unified School<br>District<br>California             |
| 31.  | The Micropolitics of Achieving and Maintaining Principal Autonomy at the Secondary Level (November 1991)   | Joseph A. J.<br>Thompson | Principal<br>Foothill High School<br>Kern High School District<br>California                                 |
| 30.  | Nature and Extent of Use of Standards in the Principal Evaluation Process in Selected Districts (December 1990)  | Pamela Ann<br>Martens    | Superintendent<br>Cambria School District<br>Cambria, California   |
| 29.  | Decision Making Patterns of Elementary School  | Jeannie G. Fuller        | Superintendent<br>Keppel Union School District   |

|     |  |                     |   |
|-----|--|---------------------|---|
|     | Principals and the Improvement of Student Achievement (August 1989)  |                     | California  |
| 28. | Teacher self Concept and Evaluation Resistance (August 1988)   | Louise Komp         | Supervisor<br>Cross Age Tutoring Program<br>Ventura Unified School District<br>Ventura, California            |
| 27. | Principal / Teacher Interaction: Participative Decision Making In Practice (January 1988)  | Suzanne R. Hajnik   | Teacher<br>Orcutt Union School District<br>Orcutt, California   |
| 26. | Achievement Data-based Instructional Objectives and the School Principal (April 1987)  | Lyn MacConnair      | Dean<br>Continuing Education<br>Ventura College<br>Ventura, California  |
| 25. | Principal and District Communication as a Component of the Teacher Evaluation Function (March 1987)  | Vicki H. Bortolussi | Assistant Chancellor<br>Ventura College<br>Ventura, California  |
| 24. | Rational Problem Solving / Decision Making and the Principal: Reality or Myth (March 1987)   | Jeffrey L. Baarstad | Principal<br>Hollywood Beach School<br>Hueneme School District<br>Hollywood, California                       |
| 23. | Subjectivity in Decision Making: The Case of Assigning Teacher to Classrooms (January 1986)  | Ronald H. Heck      | Professor<br>College of Education<br>University of Hawaii at Manoa<br>Honolulu, Hawaii                        |
| 22. | The Evaluation Component in Administrative Decision Making: A Descriptive Study of the Use of Evaluation by Elementary School Principals (June 1985) | Joe B. Lear         | Lecturer<br>Department of Economics<br>California Polytechnic State University<br>San Luis Obispo, California |
| 21. | The Use of Information Related to Student Achievement Gains in the Teacher Evaluation Process (May 1984)   | Marc B. Liebman     | Superintendent<br>Moreland School District<br>Moreland, California  |
| 20. | Student Achievement Data-based Program Evaluation: A Concern for Principals (May 1984)   | John M. Vial        | Lecturer<br>Department of Education<br>California Polytechnic State University                                |

|     |   |                       |  |
|-----|---|-----------------------|--|
|     |   |                       | San Luis Obispo, California  |
| 19. | Principals' Beliefs, Actions, and Accountability Regarding Student Achievement Outcomes: A Comparison of "Effective" and "Ineffective" Elementary Principals (April 1984) | Richard W. Herzberg   | Superintendent<br>Paso Robles Union and Paso Robles Joint Union High School District<br>Paso Robles, California                    |
| 18. | Perceptions of Efficacy in Effective and Ineffective Principals (April 1984)  | Barbara B. Patterson  | Associate Superintendent for Instruction<br>Ventura Union School District<br>Ventura, California                                   |
| 17. | A Description and Analysis of the Responses of Community College Administrators to Evaluation based State Mandates (March 1984)   | Anthony R. Hobson     | Director<br>Resource Development<br>Allan Hancock College<br>Santa Maria, California   |
| 16. | The Extent to Which the Utilization of Evaluation Feedback Results Influence Self-Concept of Selected Early Childhood Education Teachers (June 1983)                      | Ruth M. Smith         | Director<br>Early Childhood Education<br>Office of the Santa Barbara County Superintendent of Schools<br>Santa Barbara, California |
| 15. | The Economic Context of Educational Governance (December 1982)  | Margaret S. Orchowski | Research Analyst<br>Summer School Administration<br>University of California<br>Santa Barbara, California                          |
| 14. | The Evaluation Component: An Exploratory Study in Educational Administration (August 1982)  | Jonathan Gally        | Dean<br>Division of External Studies and Senior Lecturer<br>School of Education<br>University of Haifa<br>Israel                   |
| 13. | Organizational Innovations in Developing Countries: The Case of Saudi Arabia (December 1981)  | Mohammed S. Gohaidan  | Professor<br>King Abdul Aziz University<br>Dammam, Saudi Arabia  |
| 12. | Size and Substance of the Evaluation Component in High School Administration (September 1981)   | Leo T. Molitor, Jr.   | Associate Superintendent for Business Services<br>Ojai Unified School District<br>Ojai, California                                 |
| 11. | School Organization Factors and School  | Israel Biniaminov     | Director<br>Yad Singalovsky Technological  |

|     |   |                          |   |
|-----|---|--------------------------|---|
|     | Outcomes in the Israeli Secondary Education (May 1981)  |                          | High School and Junior College and Lecturer<br>Tel-Aviv University<br>Tel-Aviv, Israel  |
| 10. | The Evaluation Component of Fiscally-related Education Legislation (December 1980)  | Gary R. Johnson          | President<br>Signal Inc.<br>Signal Mountain, Tennessee  |
| 9.  | The Perceived Control Which District Superintendents Have Over the Functions They Perform Under the Constraints of Selected Environmental and Personal Characteristics (September 1980) | Owen W. Allen, Jr.       | Director<br>International Zone Operations<br>Presiding Bishopric<br>Church of Jesus Christ of Latter-Day Saints<br>Salt Lake City, Utah |
| 8.  | Developing a Strategy for Training Programs of School Principals in Malaysia: What Can Be Learned from American Experience (July 1980)  | Hanappiahn<br>Hajiarshad | Director<br>National College for School Principals<br>Kuala, Lumpur, Malaysia   |
| 7.  | Decisions and Consequences in Israeli Secondary Education (June 1980)   | Abraham<br>Margalith     | President<br>Higher Education Institute for Technology<br>Holon, Israel   |
| 6.  | The Role of Personal Controllability in Teacher Receptivity to Evaluation: An Exploratory Study (April 1980)  | John G. Cooley           | Superintendent<br>Moraga School District<br>California  |
| 5.  | The Influence of Teacher Autonomy on Resistance to Evaluation (March 1980)  | Pauline J. Paulin        | Research Analyst<br>Santa Barbara High School District<br>California  |
| 4.  | Initial Administrative Steps for Implementing the Reform in the Israeli Educational System: 1968 - 72 (June 1979)   | Gideon Ben-Dror          | Deputy Director General<br>Ministry of Education,<br>Jerusalem, Israel  |
| 3.  | The Effects of Feedback from Students to University Professors: An Experimental Study (June   | Arie Rotem               | Professor and Dean<br>School of Medical Education<br>University of New South Wales<br>Australia   |

|    |   |                     |  |
|----|---|---------------------|--|
|    | 1975)   |                     |  |
| 2. | Student Evaluation of College Instructors: Toward the Classification and Implementation of Its Purposes (June 1975)   | Walter H. Gmelch    | Professor and Dean<br>College of Education<br>Washington State University<br>Pullman, Washington |
| 1. | A Quasi-Market and Policy Model for Local School Finance Based Upon California Tax Elections in 1971 - 72 (June 1974) | Berthold R. Killait | Head, Padagogische Hochschule Niedersachsen<br>Hanover, West Germany                             |
|    |   |                     |  |

APPENDIX B  
Publications by Professor Glasman  
(Commissioned evaluation and technical reports are not included)

| #   | TITLE / AUTHORS / PUBLISHER / YEAR   | CATEGORY |
|-----|--|----------|
| 165 | "Principal Evaluation: Concepts, Needs and Realities" (McGaw, B., Peterson, P.L. & Baker, (eds. In chief) International Encyclopedia of Education. (3 <sup>rd</sup> . edition) Oxford, Great Britain: Elsevier Publihers. (with Lynette D. Glasman) (in press) | Article  |
| 164 | "The Educational System in Israel" (Lin, C.L. & Ness, D. eds.) <u>International Education and Human Development: An Encyclopedia</u> (M.E. Sharpe, Publishers (with G. Ben-Dror) (in press)  | Chapter  |
| 163 | "Fear, The School Organization and: Teacher Evaluation" <u>Educational Policy</u> Vol. 22, No.1, pp.63-85 (B. Cooper and R. Ginzberg, guest eds.) (with S. Conley) (January 2008)  | Article  |
| 162 | "Correlates of Job and Professional Growth Satisfaction Among Secondary School Administrators." <u>Journal of School Leadership</u> , Vol. 87, (January 2007), pp. 54-88 (with S. Conley and S. Shaw) (2007)   | Article  |
| 161 | <u>The Expert School Leader: Accelerating Accountability</u> . Landham, MD: Rowman & Littlefield (with L. Glasman) ( 2006)   | Book     |
| 160 | <u>Leadership For the Rest of Us</u> . Solvang, CA: Reference Desk Group. (with V. DelVecchio) (2004).   | Book     |
| 159 | "School leadership and Diverse Student Population." In G. Goodman and K. Cary (eds.) <u>Critical Multiculturalism in Schools</u> . Cresskill, New Jersey: Hampton Press (2003).  | Chapter  |
| 158 | "Principal Evaluation in the United States." In Stufflebeam, D. & T. Kellaghan (eds.) <u>International Handbook on Educational Evaluation</u> . Boston, MA:  | Chapter  |

- Kluwer, Chapter 29, pp. 630-656 (with R. Heck). (2002)
- 157 Editors Epilogue in #154 below (with S. Jacobson) Article
- 156 "Daring to Link Principal Preparation Programs to Student Achievement in Schools." In #154 below, (with M. Gonzalez & L. Glasman). Article
- 155 "A Sense of Boundaries for Leadership Preparation Programs, Editor's Prologue." And "We Know Better: Editor's Epilogue." In # 154 below. Article
- 154 Recasting Educational Leadership Preparation Programs (guest ed.)\_ Leadership and Policy in Schools, Vol. 1, No. 3. (2002) Monograph
- 153 "Program Self-Evaluation for Continuous Improvement." Educational Administration Quarterly, Vol. 38, No. 2, pp.257-288 (with J. Cibulka & D. Ashby). (2002) Chapter
- 152 "An Intensive Evaluation Period in a Large California School District: Highlights and Lessons." Evaluation Studies, Vol. 28, pp. 123-146. (2002) Article
- 151 "Superintendent's View of New and Traditional Collective Bargaining Processes." in Cooper, B. & Fuserelli (eds.) The Promises and Perils Facing Today's School Superintendent. Lanham, Maryland: Scarecrow Press, pp. 77-101 (with V. Riley & S. Conley). (2002) Chapter
- 150 "Superintendent Evaluation: Concepts, Practices and an Outcome-Related Case." Cooper & Fusarelli (#151 above), pp. 133-152. (with J. Fuller) Chapter
- 149 "The National Commission Looks at Leadership Preparation: An Epilogue to the First Six Papers." UCEA Review. Vol. XLIV, No 1, pp. 13-15. (2002) Article
- 148 Reexamining Relations Between Schools and Their Constituents (Guest eds.) Peabody Journal of Education, Vol. 76, No. 2, (with R. Crowson). (2001) Monograph
- 147 "Reexamining Relations and a Sense of Place Between Schools and their Constituents: Editors' Introduction," in #148 above pp. 1-8 (with R. Crowson). Article
- 146 "Balancing Desires and Responses: Private Contacts Between Individual Parents and the Principle," in #148 above, pp. 52-74 (with M. Couch). Article
- 145 "Enhancing Change in Jewish and Public Education," Religious Education, Vol. 95, No. 2, pp. 181-189. (2000) Article
- 144 "Training Administrators for Culturally and Linguistically Diverse School Populations: Opinions of Expert Practitioners in California," Journal of School Leadership, Vol. 9, No. 3, pp. 235-253. (with V. Herryty). (1999) Article
- 143 "Dimensions of Teacher In-Service Training for School Improvement" International Journal of Educational Management, Vol. 13, No. 1, pp. 14-24. (with M. Botello). (1999) Article
- 142 "Principals' Approaches to Leadership, Their Antecedents and Student Outcomes." Journal of School Leadership, Vol. 8, No. 2, pp. 109-136. (with M.

- Bista). (1998)
- 141 "Principals' Perceptions of their Approaches to Organizational Leadership: Revisiting Bolman and Deal." Journal of School Leadership, Vol. 8, No. 1, pp. 26-48. (with M. Bista). (1998) Article
- 140 Robert L. Hampel, The Last Little Citadel: American High Schools Since 1940. The third report from "A Study of High Schools," co-sponsored by the National Association of Secondary School Principals and the Commission of Educational Issues of the National Association of Independent Schools. Boston, MA: Houghton Mifflin. Review in Paedagogica Historica, Vol. 25, pp. 46-49. (1997) Book Review
- 139 "Using Conceptual Frameworks in Management Training: The Case of Education." International Journal of Educational Management, Vol. 11, No. 5, pp. 209 - 217. (1997) Article
- 138 "Environment-Based Empowerment in Managerial Training in Education." Empowerment in Organizations, Vol. 5, No. 2, pp. 88-95. (1997) Article
- 137 New Ways of Training for School Leadership (ed.). Mahwah, NJ: Lawrence Erlbaum Associates. Editor's Introduction (pp. 1-2). End Notes (pp. 180-181). (1997) Book and Two Brief Sets of Comments
- 136 "Connecting the Preparation of School Leaders to the Practice of School Leadership," in #137 above, pp. 3-20 (with L. Glasman). (1997) Article
- 135 "An Experimental Program in Leadership Preparation," in #137 above, pp. 42-65. (1997) Article
- 134 On Management and Leadership in the Jewish School Principalship," Jewish Education, Vol. 62, No. 3, pp. 32-40. (1996) Article
- 133 "School Management Training Programs, Status and Improvement," International Journal of Educational Management, Vol. 10, No. 4, pp. 4-9. (1996) Article
- 132 "Observations on the State of Empowerment in Today's Organizations," Empowerment in Organizations, Vol. 4, No. 1, pp. 6-11 (with L. Logan, et al.). (1996) Article
- 131 "Role-Based Evaluation of Principals: Developing an Appraisal System," in Leithwood, K., et al (Eds.) International Handbook of Educational Leadership and Administration, Chapter Twelve, pp. 369-394 (with R. Heck). (1996) Chapter
- 130 "Generating Information for the Evaluation of School Principals' Engagement in Problem Solving," Studies in Educational Evaluation, Vol. 21, pp. 401-410. (1995) Article
- 129 "Guest Editor," Empowerment in Organizations, Vol. 3, No. 4, "Editorial", pp. 3-5. (1995) Article
- 128 "Empowering Middle Managers in Public Education," Empowerment in Article

Organizations, Vol. 3, No. 4, pp. 22-27. (1995)

- 127 Making Better Decisions About School Problems. Newbury Park, CA: Corwin. Book (1994)
- 126 "New Ways to Assess the Performance of School Principals," Parts I and II (guest editors). Peabody Journal of Education, Vol. 68, No. 1 and Vol. 68, No. 2 with R. Heck (1992 and 1993). Monograph
- 125 "Merging Evaluation and Administration," in # 126 above, pp. 132-142, with R. Heck. (1993) Article
- 124 "Personnel Evaluation Standards: The Use of Principal Assessment Systems", in # 126 above, pp. 47-63, with P. Martens. (1993) Article
- 123 "Toward Assessing Test Score-Related Actions of Principals," in #126 above, pp. 108-123. (1992) Article
- 122 "The Changing Leadership Role of the Principal: Implications for Principal Assessment," in #126 above pp. 5-24, with R. Heck. (1992) Article
- 121 "Assessing the Decision Making Patterns of School Principals," The International Journal of Educational Management, Vol. 6, No. 3, pp. 22-30, with J. Fuller. (1992) Article
- 120 "Participative Decision Making in Schools: A View from the Principalship," in Conley, S.C. and Cooper, B. (eds.) The Teacher Work Environment as a Focus of School Based Change, Boston: Allyn and Bacon, pp. 108-125, with S.R. Hajnik. (1991) Chapter
- 119 "School-Based Evaluation and Second Chance," in Inbar, D. (ed.) Second Chance in Education, London and New York: Falmer, pp. 150-164 with L. Glasman. (1990) Chapter
- 118 Ch.T. Kerchner and D.E. Mitchell, The Changing Idea of Teachers' Union. London and New York: Falmer, 1988, 275 pp. Journal of Educational Administration and History, Vol. 22, No. 1 (January 1990), pp. 87-89. (1990) Book Review
- 117 "The Application of Causal Modeling Techniques to Administrative Decision Making: The Case of Teacher Allocation", Educational Administration Quarterly, Vol. 25, No. 3 (August 1989), pp. 253-267, with R. Heck and G. Marcoulides. (1989) Article
- 116 D.E. Mitchell, F.I. Ortiz, and T.K. Mitchell, Work Orientation and Job Performance: The Cultural Basis of Teaching Rewards and Incentives. Albany, N.Y.: State University of New York Press, 1987, 245 pp. Journal of Educational Administration and History, Vol. 21, No. 1, pp. 73-76. (1989) Book Review
- 115 Evaluation in Decision Making: The Case of School Administration. Boston, MA: Kluwer Academic Publishers, with D. Nevo. (1988) Book

- 114 "Educational Reform and Evaluation," Educational Administration Quarterly, Vol. 24, No. 4, (November 1988) pp. 438-445, with L.D. Glasman; Reprinted in Bacharach, S. (ed.) Education Reform, Boston: Allyn and Bacon, 1990, Chapter 30, pp. 392-399. (1988) Article, Chapter
- 113 "Mandated Student Testing and the School Principal: An Emerging Case in California," Journal of Educational Administration and History, Vol. 20, No. 1, pp. 74-82. (1988) Article
- 112 "Administrator Engagement in Evaluation for Decision Making: The Case of Teacher Assignment to Classrooms," Administrator's Notebook, Vol. 32, No. 5, pp. 1-4, with R. Heck. (1987) Article
- 111 "Evaluation in the Context of Policy Making," Educational Evaluation and Policy Analysis, Vol. 9, No. 3, pp. 215-218. (1987) Article
- 110 J.L. Bess, College and University Organization: Insights from the Behavioral Sciences. New York, N.Y.: New York University Press, 1984, 247 pp. In Journal of Educational Administration and History, Vol. 19, No. 1 (January 1987), pp. 74-75. (1987) Book Review
- 109 Evaluation-Based Leadership: School Administration in Contemporary Perspective. Albany, NY: State University of New York Press. (1986) Book
- 108 "Three Evaluation-Related Behaviors of the School Principal," Educational Evaluation and Policy Analysis, Vol. 8, No. 3, pp. 227-236. (1986) Article
- 107 "The Role of Outcome Data in Managing School Wide Instructional Objectives," International Journal of Educational Administration, Vol. 1, No. 1, pp. 43-52. (1986) Article
- 106 S. Halperin, Any Home a Campus: Every Man's University in Israel. Washington, D.C.: Institute of Educational Leadership, 112 pp. Comparative Education Review, Vol. 30, No. 2, pp. 301-308. (1986) Book Review
- 105 (ed.) Evaluation as a Management Tool, guest editor, special issue, Studies in Educational Evaluation, Vol. 11, No. 2, pp. 119-238. (1985) Monograph
- 104 "Preface" in Glasman, N.S. (ed.), In #105 above, pp. 121-122. (1985) Chapter
- 103 "Perceptions of School Principals About Their Engagement in Evaluation on the Basis of Student Data," in #105 above, pp. 231-236. (1985) Chapter
- 102 "Some After Thoughts," in #105 above., pp. 237-238. (1985) Chapter
- 101 "Epilogue: Report of the Symposium Rapporteur," in Allaway, W.H. and Shorrock, H.C. (eds.), Dimensions of International Higher Education. Boulder, CO: Westview Press, pp. 133-138. (1985) Chapter
- 100 "Funding and Control Linkages in Education," in Ben-Baruch, E. and Chapter

- Neumann, Y. (eds.), Studies in Educational Administration and Policy Making. Tel-Aviv, Israel: Unipress Academic Publications, pp. 135-160. (1985)
- 99 "Linking Data to Policy Making in Israeli Education," in #99 op. cit., pp. 13-24. Chapter (1985)
- 98 "A Two-Tier Educational Administration and a Possible Role for Evaluation," Chapter in Ibid., pp. 87-119. (1985)
- 97 "The Community College and State-Wide Administration: A Study of Evaluation-Based Mandates," Community College Quarterly of Research and Practice, Vol. 3, pp. 303-316, with A. R. Hobson. (1985) Article
- 96 (ed.) Reasoning and Education, with R. Koff and H. Spiers, special issue, Review of Educational Research, Vol. 54, No. 4, pp. 461-695. (1984) Monograph
- 95 "Preface" in Glasman, N.S., Koff, R., and Spiers, H. (eds.), in Ibid., Vol. 54, No. 4, pp. 461-471, with R. Koff and H. Spiers. (1984) Chapter
- 94 "Educational Reawakening and Schools of Education," The Review of Education, Vol. 10, No. 3, pp. 199-202. (1984) Article
- 93 "The School Principal as Evaluator," Administrator's Notebook, Vol. 31, No. 2, pp. 1-4. (1984) Article
- 92 "Student Achievement and the School Principal," Educational Evaluation and Policy Analysis, Vol. 6, No. 3, pp. 55-68. (1984) Article
- 91 S.M. Lee and J.C. Van Korn, Academic Administration. Lincoln, Nebraska: University of Nebraska Press, 1983, 252 pp. Journal of Educational Administration and History, Vol. 16, No. 1, pp. 79-80. (1984) Book Review
- 90 "Science and Mathematics Education: A Dean's Perspective," in Hadari, D.E. and Vincenti, M. (eds.) Proceedings of U.S.-Italy Seminar on Science Education. Washington, D.C.: The American University Press, pp. 249-255. (1983) Chapter
- 89 "Political Roots and Effects of Two Educational Decisions: The Case of Israel," In Thomas, R.M. (ed.) Politics and Education in Twelve Nations. New York, NY: Pergamon Press, pp. 191-210. (1983) Chapter
- 88 "Increased Centrality of Evaluation and the School Principal," Administrator's Notebook, Vol. 30, No. 7, pp. 1-4. (1983) Article
- 87 "School Determinants of Student Achievement in Israeli Secondary Schools," American Educational Research Journal, Vol. 20, No. 2, pp. 251-268, with I. Biniaminov. (1983) Article
- 86 "Government Control of School Administration in the United States," Journal of Educational Administration and History, Vol. 15, No. 2, pp. 42-48. (1983) Article

- 85 "Unbecoming Immodesty and Educational Research." A. Etzioni, An Immodest Agenda: Rebuilding America Before the 21<sup>st</sup> Century. New York, N.Y.: McGraw Hill, 418 pp. Contemporary Education Review, Vol. 2, No. 2, pp. 137-142. (1983) Book Review
- 84 "Evaluation Authority and Financial Control: A Study of State Mandates," Evaluation Studies, Vol. 9, No. 1, pp. 59-76, with G. Johnson. (1982) Article
- 83 "The Evaluation Component in Educational Administration," Sheviley Hachinuch, Vol. 42, No. 1, pp. 56-60, (in Hebrew). (1982) Article
- 82 "Possible Determinants of Teacher Receptivity to Evaluation," Journal of Educational Administration, Vol. 20, No. 2, pp. 148-171, with P. Paulin. (1982) Article
- 81 "State Perceptions on State-wide Evaluation in California," Politics of Education Bulletin, Vol. 11, No. 1, pp. 4-7. (1982) Article
- 80 "The Politics of Evaluation at the Local Level: A View Through Teachers' Perspective," Phi Delta Kappa Center on Evaluation, Development, and Research Quarterly, Vol. 15, No. 14, pp. 12-14, with P. Paulin. (1982) Article
- 79 "Possible Determinants of Holding Power in Secondary Schools," Journal of Educational Research, Vol. 76, No. 2, pp. 81-88., with I. Biniaminov. (1982) Article
- 78 "Studies of Secondary Education Finance in Israel and Theoretical Implications," International Education, Vol. 11, No. 1, pp. 15-28. (1981) Article
- 77 "Empirical Relationships Between Organizational Means and Ends in Israeli Secondary Schools," Journal of Educational Administration and History, Vol. 13, No. 2, pp. 62-69, with I. Biniaminov. (1981) Article
- 76 "Input-Output Analyses of Schools," Review of Educational Research, Vol. 51, No. 4, pp. 509-539, with I. Biniaminov. (1981) Article
- 75 G.L. Immegart and W.L. Boyd (eds.), Problem Finding in Educational Administration. Lexington, MA: Lexington Books, 1979, 297 pp. Journal of Educational Administration and History, Vol. 13, No. 1, pp. 67-68. (1981) Book Review
- 74 B. Baron, The Managerial Approach to Tertiary Education: A Critical Analysis. London, England: London Institute of Education, 1978, 104 pp. In Ibid., Vol. 12, No. 2, p. 58. (1980) Book Review
- 73 "A Perspective on Evaluation as an Administrative Function in Education," Educational Evaluation and Policy Analysis, Vol. 1, No. 5, pp. 39-44. (1979) Article
- 72 "State Aid, Voter Power, and Local Control in Education," National Tax Journal, Vol. 32, No. 2, pp. 371-373, with I. Zak. (1979) Article
- 71 "On the Effectiveness of Student Evaluative Feedback to University Instructors," Review of Educational Research, Vol. 49, No. 3, pp. 497-511, with A. Rotem. (1979) Article

- 70 "The Principal as Leader and Agent for Change," (Parts I, II, III, and IV), Sheviley Hachinuch, Vol. 38, No. 3, pp. 165-169; Vol. 38, No. 4, pp. 199-205; Vol. 39, No. 1, pp. 52-56; and Vol. 39, No. 2, pp. 123-126. (1979) Article
- 69 "The Practicing Administrator-Evaluator and Educational Evaluation Literature," Journal of Educational Administration and History, Vol. 11, No. 1, pp. 21-33, with B. Bilazewski. (1979) Article
- 68 "The Effects of Governmental Evaluation Mandates," Administrator's Notebook, Vol. 12, No. 2, pp. 1-4. (1979) Article
- 67 R.J. Burby and T.G. Donnelly, Schools in New Communities. Cambridge, MA: Ballinger, 1977, 229 pp. In Journal of Educational Administration and History, Vol. 11, No. 1, p. 57. (1979) Book Review
- 66 "Student Perceptions of Their Qualifications to Evaluate College Teaching," College Student Journal, Vol. 12, No. 4, pp. 398-411, with W. H. Gmelch. (1978) Article
- 65 (ed.) Toward the Improvement of Educational Administration in Israel: Chances and Possibilities. Holon, Israel: Institute of Technological and Educational Sciences, 145 pp. (1977) Monograph
- 64 "Research and Practice in Educational Administration in Israel," in Glasman, N.S. (ed.). In # 64 above Holon, Israel: Institute of Technological and Educational Sciences, pp. VIII-XVII. (1977) Chapter
- 63 "New Directions in Educational Administration in Israel," in # 64 above., pp. 13-22. (1977) Chapter
- 62 "The Conference: A Summary," in # 64 above, pp. 111-112. (1977) Chapter
- 61 "The Effect of Purposes on Student Evaluation of College Instructors," Educational Research Quarterly, Vol. 2, No. 2, pp. 45-54, with W. Gmelch. (1977) Article
- 60 "Evaluating Personnel for Decision Making: A Proposed Structure," Studies in Educational Evaluation, Vol. 3, No. 1, pp. 47-56. (1977) Article
- 59 "Education and Its Small Leaders," Hed Hachinuch, Vol. 51, No. 19, pp. 7-8, (in Hebrew). (1977) Article
- 58 "Evaluation of University Instructors in the United States: The Context," Higher Education, Vol. 6, No. 1, pp. 75-92, with A. Rotem. (1977) Article
- 57 "Purposes of Evaluation of University Instructors: Definitions, Delineation's, and Dimensions," Canadian Journal of Higher Education, Vol. 6, No. 2, pp. 37-55, with W. Gmelch. (1976) Article
- 56 "Evaluation of Instructors in Higher Education: An Administrative Perspective," Journal of Higher Education, Vol. 47, No. 3, pp. 309-326. (1976) Article
- 55 E.C. Ladd, Jr. and S.M. Lipset, Professors, Unions, and American Higher Education. Berkeley, CA: The Carnegie Commission on Higher Education,

- 1974, 126 pp. In Journal of Educational Administration and History., Vol. 8, No. 1, pp. 60-61. (1976)
- 54 "Institutionalizing Accountability," Policy, Planning and Administration in Education, Vol. 5, No. 1, pp. 48-56, with M. Alkin. (1975) Article
- 53 "Pressures for Accountability," Educational Researcher, Vol. 4, No. 3, pp. 2-4. (1975) Article
- 52 "Information Flow in Teachers' Organizations in Israel During Confrontations with Employers," Parts I and II, Journal of Educational Administration and History, Vol. 7, No. 1, pp. 40-50, and Vol. 7, No. 2, pp. 50-57. (1975) Article
- 51 Evaluation of Instructors in Higher Education: Concepts, Research and Development, with B. Killait, W. Gmelch, and others, University of California, Santa Barbara (1974) Monograph
- 50 (ed.) Second UCSB Conference on Effective Teaching, with B. R. Killait, University of California, Santa Barbara (1974) Monograph
- 49 "The Conference: Dialogue on Evaluation of Teaching," in Glasman, N.S. and Killait, B.R. (eds.). In # 50 above, pp. 1-4. (1974) Chapter
- 48 "Faculty Perceptions on Teaching, Teaching Needs, Evaluation and Evaluation Needs: Rationale, Descriptions and Possible Implications," in # 50 above, pp. 26-58. (1974) Chapter
- 47 "The Conference: Summary and Perspectives," in # 50 above, pp. 119-131, with B. Killait. (1974) Chapter
- 46 "Merit Pay: A Case Study in a California School District," Instructional Science, Vol. 3, No. 1, pp. 89-110. (1974) Article
- 45 "Personnel Evaluation Research: Implications for Instructional Improvement," The Canadian Administrator, Vol. 13, No. 6, pp. 29-33. (1974) Article
- 44 "Teachers Struggle for Improved Working Conditions in Israel" Sheviley Hachinuch, Vol. 33, Nog. 32, 4, pp. 175-183 (1973). Monograph
- 43 (ed.) First UCSB Conference on Effecting Teaching, with S. Nicholson, University of California, Santa Barbara, 103 pp. (1973)
- 42 "The Conference: Dialogue on Instructional Improvement," in Glasman, N.S. and Nicholson, S.J. (eds.). in # 43 above, pp. 1-9, with S. Nicholson. (1973) Chapter
- 41 "Subject Matter, Approach, and Reward System," in # 43 above, pp. 86-92. (1973) Chapter
- 40 "The Conference: A Summary of Issues, Suggestions, and Costs," in # 43 above, pp. 95-103, with S.J. Nicholson. (1973) Chapter
- 39 "On Public Funds and Private Education in Israel," International Education, Vol. 3, No. 1, pp. 21-39, with M. Shani. (1973) Article

- 38 "Decentralization and Change in Israeli Education," Intellect, Vol. 192, No. 2352, pp. 122-125. (1973) Article
- 37 "Planning and Evaluation as Administrative Functions in Education," Policy, Planning and Administration in Education, Vol. 3, No. 3, pp. 1-7 (in Hebrew). (1973) Article
- 36 "Preliminary Frameworks for Evaluation of the Structural Reform in Israeli Education," Ibid., pp. 17-24 (in Hebrew). (1973) Article
- 35 "Evaluating School Personnel," The National Elementary Principal, Vol. 52, No. 5, 112 pp. Policy, Planning and Administration, Vol. 3, No. 3. (1973) Book Review
- 34 A.H. Shuster and D.H. Stewart, The Principal and the Autonomous Elementary School. Columbus, OH: Charles E. Merrill Publishing Company, 1973, 415 pp. In Ibid., Vol. 3, No. 2. (1973) Book Review
- 33 "Organizational Frameworks Dealing with Professional Problems of Teachers," Shevily Hachinuch, Vol. 33, No. 2, pp. 98-103 (in Hebrew). (1972) Article
- 32 "Values and Facts in Educational Administrative Decisions," The Journal of Educational Administration, Vol. 10, No. 2, pp. 142-163, with G. R. Sell. (1972) Article
- 31 "Religion Through Politics in Israeli Education," Jewish Education, Vol. 41, No. 4, pp. 33-40. (1972) Article
- 30 "Labor Relations Between Employee and Employer in Education in Israel," Shevily Hachinuch, Vol. 33, No. 1, pp. 26-33 (in Hebrew). (1972) Article
- 29 "Linear Programming as an Instrument for Solving Administrative Problems in Education," Policy, Planning and Administration in Education, Vol. 2, No. 3, pp. 23-26 (in Hebrew). (1972) Article
- 28 "On the Administration of Arab Education in Israel," Ibid., Vol. 2, No. 1, pp. 33-37. (1972) Article
- 27 F.A. Snyder and R.D. Peterson, Dynamics of Elementary School Administration. Boston, MA: Houghton Mifflin Company, 1970, 272 pp. Hachinuch - Journal for Educational Thought, Vol. 45, No. 1, pp. 92-94. (1972) Book Review
- 26 J.M. Gottman and R.E. Clasen, Evaluation in Education: A Practitioner's Guide. Itasca, IL: F.E. Peacock Publishers, 1972, 512 pp. Policy, Planning, and Administration in Education, Vol. 2, No. 3. (1972) Book Review
- 25 H.A. Averch, S.J. Carroll, T.S. Donaldson, H.J. Kiesling, and J. Pincers, How Effective is Schooling: A Critical Review and Synthesis of Research Findings. Santa Monica, CA: Rand Corporation, 1972, R-956-PCSF/RC, 222 pp. In Ibid., Vol. 2, No. 2. (1972) Book Review
- 24 D.C. Rogers and H.S. Ruchlin, Economics and Education: Principles and Application. New York, N.Y.: The Free Press, 1971, 404 pp. In Ibid., Vol. 2, Book Review

No. 1. (1972)

- 23 "The Rise of a Junior High School Movement: American and Israeli Experiences Compared," Paedagogica Historica, Vol. 11, No. 2, pp. 388-414. (1971) Article
- 22 "Bargaining and Its Effects on Administration and Policy: The Case of Education in Israel," Journal of Educational Administration and History, Vol. 4, No. 1, pp. 46-54. (1971) Article
- 21 "The Administration of Education: Problems and Studies," Hachinuch - Journal of Educational Thought, Vol. 44, No. 1, pp. 58-72 (in Hebrew). (1971) Article
- 20 "The Organizational Reform in the Israeli Ministry of Education," Parts I, II and III, Maalot, Vol. 2, No. 9, pp. 41-48; Vol. 3, No. 1, pp. 40-45; Vol. 3, No. 2, pp. 40-46. (1971) Article
- 19 "Junior High Schools in Haifa: Approaches in Organization and in Students' Absorption," Parts I and II, Policy, Planning and Administration in Education, Vol. 1, No. 2, pp. 19-23 and Vol. 1, No. 3, pp. 14-18, with T. Gavish (in Hebrew). (1971) Article
- 18 C.I. Barnard, The Functions of the Executive. Cambridge, MA: Harvard University Press, 1938, revised. In Ibid., Vol. 1, No. 3. (1971) Book Review
- 17 "Law and Policy in Education," Maalot, Vol. 3, No. 8, pp. 26-31 (in Hebrew). (1971) Article
- 16 "The Academic Aspect of Educational Administration in Israel," Ibid., Vol. 2, No. 7, pp. 44-47 (in Hebrew). (1971) Article
- 15 "Elements of Educational Administration in Israel: The Practical Aspect of the Discipline," Ibid., Vol. 2, No. 6, pp. 42-47 (in Hebrew). (1971) Article
- 14 "Provisions for Secondary Education for All: Developments and Sociological Background," Parts I and II, Ibid., Vol. 2, No 4, pp. 15-19 and No. 5, pp. 15-18 (in Hebrew). (1971) Article
- 13 H.J. Leavitt, Administrative Psychology, Hebrew translation by T. Harel and D. Tessler. Tel-Aviv, Israel: Yachdav Publishers, 1970, 375 pp. In Ibid., Vol. 1, No. 2. (1971) Book Review
- 12 "Governance and Politics in the Process of Educational Administration," Policy, Planning, and Administration in Education, Vol. 1, No. 1, pp. 3-7 (in Hebrew). (1970) Article
- 11 "California's Senate Bill One and the Secondary School Principal," California Journal for Instructional Improvement, Vol. 13, No. 3, pp. 111-115, with R. Wegman. (1970) Article
- 10 "A Structural Change Proposal in the Israeli Schools: Conflict and Conquest," The Journal of Educational Administration, Vol. 8, No. 1, pp. 88-108. (1970) Article

- 9 "Teachers' Low Expectation Levels Which They Have of Their Culturally Different Students: A View from Administration," Journal of Secondary Education, Vol. 45, No. 2, pp. 82-94. (1970) Article
- 8 "Who and Why in Middle Divisions: Toward a Focus on the Desired Characteristics," Parts I and II, Maalot, Vol. 1, No. 5, pp. 24-27 and No. 6, pp. 32-34 (in Hebrew). (1970) Article
- 7 R.A. Dror (ed.), Educational Administration in Israel: A Collection of Cases. Jerusalem, Israel: The Hebrew University of Jerusalem Press, 1968, 310 pp. In Policy, Planning and Administration in Education, Vol. 1, No. 1. (1970) Book Review
- 6 E.H. Schein, Psychology of Organizations, Hebrew translation by A. Levy. Tel-Aviv, Israel: Gomeh Publishers, 1968, 142 pp. In Ibid., Vol. 1, No. 1. (1970) Book Review
- 5 R. Stanner, Education Laws: Text, Commentary, Adjudication. Jerusalem, Israel: Ministry of Education and Culture, 1966, 354 pp. In Ibid., Vol. 1, No. 1. (1970) Book Review
- 4 "Dilemmas in the Process of Educational Administration in Israel," School and Society, Vol. 97, No. 2319, pp. 295-302. (1969) Article
- 3 "Parent Teacher Associations in the United States: A Survey of Research," Hachinuch - Journal of Educational Thought, Vol. 43, No. 1, pp. 36-40 (in Hebrew). (1969) Article
- 2 "Major Planning Activities in Israeli Education: Politically Dictated Improvisations," The Journal of Educational Thought, Vol. 3, No. 1, pp. 29-40. (1969) Article
- 1 "Structural Reform in Israeli Education," Jewish Education, Vol. 39, No. 2, pp. 25-32. (1968) Article
-

## APPENDIX C

## Invited Lectures, Papers at Meetings and Equivalent given by Professor Glasman

|     |   |                  |
|-----|---|------------------|
| 230 | <i>Constitutional Issues in Israel</i><br>Hillel Student Organization<br>University of California, Santa Barbara<br>Santa Barbara, California         | November<br>2007 |
| 229 | <i>Wars Between Accountability and Compliance</i><br>Leadership Forum<br>San Luis Obispo County<br>San Luis Obispo, California                        | October<br>2007  |
| 228 | <i>School Leadership and Accountability</i><br>University Council for Educational Administration<br>San Antonio, Texas                                | November<br>2006 |
| 227 | <i>Training and Success: Lessons from the 2006 War</i><br>Congregation Bnai Brith<br>Santa Barbara, California  | October<br>2006  |
| 226 | <i>Family to Family</i><br>Santa Barbara Mental Health Association<br>Santa Barbara, California   | May<br>2006      |
| 225 | <i>A Journey Through Wilderness.</i><br>Santa Barbara Mental Health Association<br>Santa Barbara, California  | March<br>2006    |
| 224 | <i>Laws: Exodus 21:19 – Gaza Disengagement 2005.</i><br>Congregation Bnai Brith<br>Santa Barbara, California  | February<br>2006 |
| 223 | <i>New Directions in Pre and In Service Training for School Leaders.</i><br>University Council for Educational Administration<br>Nashville, Tennessee | November<br>2005 |
| 222 | <i>Israel Today: Answered and Unanswered Questions.</i><br>Congregation Bnai Brith<br>Santa Barbara, California                                       | June 2005        |
| 221 | <i>Leadership Internship: Theory and Evaluation.</i><br>University Council for Educational Administration<br>Kansas City, Missouri                    | November<br>2004 |
| 220 | <i>Evaluating the Preparation of Educational Leaders.</i><br>University Council for Educational Administration<br>Kansas City, Missouri               | November<br>2004 |
| 219 | <i>Israel and the American Democratic and Republican Agendas: 1967-2004.</i><br>Regional Hadasa Chapter<br>Camarillo, California                      | November<br>2002 |
| 218 | <i>American Presidents and Israeli Foreign and Defense Policies: 1948-2004.</i><br>Bnai Brith Lodge<br>Santa Barbara, California                      | July<br>2004     |

|             |  |                     |
|-------------|--|---------------------|
| 217         | <i>Tomas Rivera: Activist and Leader</i><br><i>Remembering Tomas Rivera – 20 Years Since His Death</i><br>University of California, Santa Barbara<br>Santa Barbara, California   | May<br>2004         |
| 212-<br>216 | <i>A Five Lecture Series on Israel: History, 1948-2004; Internal Politics and Its<br/>Influence on External Affairs; Sector-Religious Relations, Arabs in Israel;<br/>Palestinian-Jewish Conflicts, 1977-2004.</i><br>Jewish Federation<br>Santa Barbara, California | January-May<br>2004 |
| 211         | <i>An Input-Throughout-Output Analysis of the Two-Why Immersion Language<br/>Program: The Case of California's Largest Elementary School District</i><br>American Educational Research Association<br>San Diego, California  | April<br>2004       |
| 210         | <i>The Leadership Style and Interaction of Tomas Riveria: The First Latino<br/>Chancellor in the University of California System</i><br>American Educational Research Association<br>San Diego, California   | April<br>2004       |
| 209         | <i>Ten State-wide leadership Training Reforms – Description and Analysis</i><br>University Council for Educational Administration<br>Portland, Oregon  | November<br>2003    |
| 208         | <i>Advances in the Educational Sciences</i><br>University of Haifa<br>Haifa, Israel  | October<br>2003     |
| 207         | <i>Preparation Programs in Leadership for Physical Education</i><br>Ministry of Education Inspectors Conference<br>Zichron Yaakov, Israel  | October<br>2003     |
| 206         | <i>Educational leaders and leaders in the Business Sector</i><br>Rotary Club<br>Santa Barbara, California  | July<br>2003        |
| 205         | <i>New Directions in Training-based Evaluation of Education Leaders</i><br>American Education Research Association<br>Chicago, Illinois  | April<br>2003       |
| 204         | <i>Evaluation of Leadership Training Programs</i><br>National Commission for Leadership Training<br>Saint Louis, Missouri  | March<br>2003       |
| 203         | <i>Training for the Superintendency</i><br>American Association of School Administrators<br>New Orleans, Louisiana   | February<br>2003    |
| 202         | <i>New Directions in the Evaluation of the Superintendency</i><br>University Council for Educational Administration<br>Pittsburgh, Pennsylvania  | November<br>2002    |
| 201         | <i>Evaluation of Leadership Preparation Programs</i><br>National Council for Accreditation of Teacher Education  | March<br>2002       |

|     |   |                   |
|-----|---|-------------------|
|     | New York, New York  |                   |
| 200 | <i>Continuous Improvement of Education Leadership Preparation Programs</i><br>American Association of School Administrators Annual Meeting<br>San Diego, California   | February<br>2002  |
| 199 | <i>Supporting Effective and Innovative Practices in Educational Leadership Preparation Through Program Self-Evaluation</i><br>National Commission for the Advancement of Education Leadership Preparation<br>Racine Wisconsin | February<br>2002  |
| 198 | <i>The National Commission on Leadership Preparation</i><br>Leadership Council, Gevirtz Graduate School of Education<br>Santa Barbara, CA   | November<br>2001  |
| 197 | <i>A Preliminary Evaluation Design for Evaluating Leadership Preparation Programs</i><br>University Council for Educational Administration Annual Meeting<br>Cincinnati, Ohio   | November<br>2001  |
| 196 | <i>Education, the Street, the Fighting and the Politics: Israel and the Palestinians</i><br>Bnai BIRTH Lodge<br>Santa Barbara, CA   | September<br>2001 |
| 195 | <i>Selection of Schools by directors of School Instruction</i><br>Administrators Group<br>Bakersfield City School District<br>Bakersfield, California   | July<br>2001      |
| 194 | <i>Funding Students in Education and Psychology; A Role for Private Foundations</i><br>Rieger Foundation Representative<br>Board of Governors Biannual Meeting<br>Haifa University, Haifa, Israel                             | June<br>2001      |
| 193 | <i>Student Achievement-based formative Evaluation of a New Superintendent</i><br>Symposium: Division A<br>American Educational Research Association Annual Convention<br>Seattle, Washington                                  | April<br>2001     |
| 192 | <i>Renewed Research on the Superintendence</i><br>Research Colloquium<br>University of California, Santa Barbara  | November<br>2000  |
| 191 | <i>Recent Issues in State Accountability Mandates: The Case of California -</i><br>Symposium: Division A<br>American Educational Research Association Annual Convention<br>New Orleans, Louisiana                             | April<br>2000     |
| 190 | <i>Effects of State Accountability Mandates on Local and School Agencies - Chair,</i><br><u>Ibid.</u>   | April<br>2000     |
| 189 | <i>Training for the Principalship</i>   | April             |

|     |  |                  |
|-----|--|------------------|
|     | The Future of the Principalship: The Spring Conference<br>Principal Center, Harvard University<br>Cambridge, Massachusetts   | 2000             |
| 188 | <i>Dissertation Preparation in Educational Research</i><br>UC - CSU Joint Doctorate Symposium<br>Fresno, California  | March<br>2000    |
| 187 | <i>Higher Education</i> -Hancock College, Santa Maria, California  | October<br>1999  |
| 186 | <i>Program Evaluation</i> -Cold Springs Elementary School District<br>California   | May<br>1999      |
| 185 | <i>Leadership, Organizational Learning and Student Outcomes</i> - Symposium<br>Chair<br>American Educational Research Association, Montreal, Canada  | April<br>1999    |
| 184 | <i>Research on Educational Leadership: Where Are We Going.</i> Research<br>Colloquium<br>California State University, Fresno<br>Fresno, California   | March<br>1999    |
| 183 | <i>Education in Israel: The 1950's and the 1990's.</i><br>Brandeis University National Women's Committee<br>Santa Barbara, California  | February<br>1999 |
| 182 | <i>Evaluation as a Central Function in the School Principalship: History, Research<br/>and Practice</i> - Research Colloquium<br>College of Education<br>Iowa State University, Ames, Iowa | October<br>1998  |
| 181 | <i>Linking American and Israeli Education</i><br>Haddassa, ORT, Sisterhood Joint Meeting,<br>Temple B'nai Brith<br>Santa Barbara, California   | April<br>1998    |
| 180 | <i>Social and Education Leadership Collaboration</i> - Panelist<br>School of Social Welfare Symposium<br>University of Haifa, Israel   | June<br>1997     |
| 179 | <i>Education and Society in Israel</i><br>Temple Beth Haverim<br>Thousand Oaks, California   | February<br>1997 |
| 178 | <i>Research on Ethics in Educational Leadership</i><br>Third Annual Conference on Education and Teaching<br>Tel-Aviv, Israel ( <i>delivered in absentia</i> )                              | March<br>1996    |
| 177 | <i>The Governance and Politics of Jewish Education</i><br>Bureau of Jewish Education of Greater Los Angeles<br>Los Angeles, California   | January<br>1996  |
| 176 | <i>Who Empowers Whom in Higher Education: A Focus on Information<br/>Technology Specialists</i>  | November<br>1995 |

|     |   |                 |
|-----|---|-----------------|
|     | Empowerment in Organizations Conference<br>York, Great Britain ( <i>delivered via the Internet</i> )  |                 |
| 175 | <i>Generating Information for Evaluation of School Principals' Problem Solving Effectiveness</i><br>Fourth National Evaluation Institute<br>Western Michigan University<br>Kalamazoo, Michigan  | July<br>1995    |
| 174 | <i>How to Pursue a Dissertation</i><br>Education 300, Joint Doctoral Program in Educational Leadership<br>UC Davis and California State, Davis<br>Fresno, California  | March<br>1995   |
| 173 | <i>Linking Theory and Practice in Preparation Programs - Symposium Panelist</i><br>University Council for Education Administration Annual Convention<br>College of Education<br>Pennsylvania State University<br>University Park, Pennsylvania ( <i>delivered in absentia</i> ) | October<br>1994 |
| 172 | <i>Board-Staff Relations</i><br>Board of Directors Orientation<br>Valley Beth Shalom Day School<br>Encino, California   | August<br>1994  |
| 171 | <i>Evaluation as Part of Leadership</i><br>Trends in Leadership Research Symposium<br>National Council of Professors of Educational Administration<br>Indian Wells, California ( <i>delivered in absentia</i> )   | August<br>1994  |
| 170 | <i>The Use of Evaluation in Administrative Decision Making</i><br>Research Colloquium, College of Education<br>Portland State University<br>Portland, Oregon  | July<br>1994    |
| 169 | <i>Educational Administration - Speaker and Workshop Leader</i><br>University of Judaism<br>Los Angeles, California   | June<br>1994    |
| 168 | <i>New Perspectives on Evaluating Principals as Leaders in Restructured Schools - Symposium Discussant</i><br>American Education Research Association Annual Convention<br>New Orleans, Louisiana   | April<br>1994   |
| 167 | <i>Education, Religion and School Funding</i><br>Ziegler Rabbinical School<br>University of Judaism<br>Los Angeles, California  | March<br>1994   |
| 166 | <i>Legal Dimensions of School Finance</i><br>Research Colloquium<br>Fingerhoo School of Education   | March<br>1994   |

|     |   |                  |
|-----|---|------------------|
|     | University of Judaism<br>Los Angeles, California  |                  |
| 165 | <i>Israel and the Future of the American Jewish Community: Education, Identity and Leadership</i> - Scholar in Residence<br>Congregation B'nai Israel<br>Charleston, West Virginia        | January<br>1994  |
| 164 | <i>Learning to Lead: Notes on a Preliminary Experiment</i> - Panelist<br>The University Council for Educational Administration<br>Annual Convention<br>Houston, Texas                     | October<br>1993  |
| 163 | <i>Six Components of School Management Problems: Conceptual and Practical Constructs</i><br>Research Colloquium, School of Education<br>Bar Ilan University<br>Ramat Gan, Israel          | July<br>1993     |
| 162 | <i>Critical Issues in Managing Schools</i> - Lecturer<br>University of Judaism<br>Los Angeles, California   | June<br>1993     |
| 161 | <i>American Society and Jewish Education</i> - Speaker and Discussion Leader<br>Elderhostel National Program<br>Ojai, California  | March<br>1993    |
| 160 | <i>A One-day workshop on Administrative Responsibilities in Teacher Education</i> - Leader<br>Council on Supplementary Jewish Schools<br>University of Judaism<br>Los Angeles, California | January<br>1993  |
| 159 | <i>Joint Doctorate in Educational Leadership</i> - Research Conference Panelist<br>UC Fresno and CSU Fresno<br>Fresno, California   | November<br>1992 |
| 158 | <i>Jewish Inter-marriage And Jewish Education</i> - Panelist<br>Council of American Jewish Education Conference<br>University of Southern California<br>Los Angeles, California           | August<br>1992   |
| 157 | <i>Critical Issues in Educational Administration</i> - Speaker and Workshop Leader<br>University of Judaism<br>Los Angeles, California  | June<br>1992     |
| 156 | <i>The Middle East Forum</i> - Panelist<br>Santa Barbara City College<br>Continuing Education Division<br>Santa Barbara, California   | January<br>1992  |
| 155 | <i>School and Identity</i>  | November         |

|     |   |                  |
|-----|---|------------------|
|     | Adat Shalom Synagogue<br>Los Angeles, California  | 1991             |
| 154 | <i>School Decision Making</i> - Keynote Speaker<br>Bureau of Jewish Education Conference<br>Los Angeles, California   | November<br>1991 |
| 153 | <i>Evaluation in School Administration</i> - Research Series Speaker<br>School of Education<br>Jewish Theological Seminary<br>New York, New York  | October<br>1991  |
| 152 | <i>Decision Making Analysis: Applications for the Principalship</i><br>Greater Los Angeles Jewish School Headmasters Conference<br>Los Angeles, California  | August<br>1991   |
| 151 | <i>Are Educational Leaders Born or Made?</i> - Panelist<br>Day School and Supplementary School Principals' Council<br>Greater Los Angeles Area<br>Los Angeles, California                           | June<br>1991     |
| 150 | <i>A Five Day Workshop Critical Issues In Educational Administration</i><br>School of Education<br>University of Judaism<br>Los Angeles, California   | June<br>1991     |
| 149 | <i>Assessing Decision Making Paths of School Principals</i><br>Symposium on New Direction in Leadership Assessment<br>American Educational Research Association Annual Meeting<br>Chicago, Illinois | April<br>1991    |
| 148 | <i>Educational Administration</i><br>Jewish Youth Directors Association Annual Meeting<br>University of Judaism<br>Los Angeles, California  | January<br>1991  |
| 147 | <i>Evaluation in Decision Making</i><br>School of Education<br>University of New England<br>Armidale, Australia   | August<br>1990   |
| 146 | <i>A Five Day Workshop On Evaluation And Decision Making</i><br>School of Medical Education<br>University of New South Wales<br>Sydney, Australia   | August<br>1990   |
| 145 | <i>A Five Day Workshop On Improving School Leadership</i><br>School of Education<br>University of Judaism<br>Los Angeles, California  | June<br>1990     |
| 144 | <i>Reforms in Israeli Education: The Authority Distribution Dimension</i><br>Comparative and International Education Society annual Convention  | March<br>1990    |

|     |  |                  |
|-----|--|------------------|
|     | Anaheim, California  |                  |
| 143 | <i>Rationality in Administrative Decision Making: Some Quantitative Measures</i><br>Research Colloquium<br>Graduate School of Education<br>University of California<br>Santa Barbara, California                                 | February<br>1990 |
| 142 | <i>Principles of Professionalization and the School Principal</i><br>Graduate Students Colloquium<br>School of Education<br>University of Judaism<br>Los Angeles, California   | January<br>1990  |
| 141 | <i>The Knowledge Base of Educational Administration Strategies for Organizing, Teaching and Development - Symposium Chair</i><br>University Council for Educational Administration Annual Convention<br>Paradise Valley, Arizona | October<br>1989  |
| 140 | <i>Skills in Educational Administration - Panelist</i><br>University Council for Educational Administration Annual Convention<br>Paradise Valley, Arizona  | October<br>1989  |
| 139 | <i>A Joint UC Consortium / CSU Fresno Ed. D. Program Proposal</i><br>UC / CSU Joint Conference on the Professional Doctorate in Education<br>Davis, California   | June<br>1989     |
| 138 | <i>Joint Ed. D. Programs: A Collaborative Model</i><br>California Association of Professors of Educational Administration<br>Annual Conference<br>Fresno, California   | April<br>1989    |
| 137 | <i>Publication Opportunities in AREA Publication Outlets</i><br>School of Education and Human Services<br>Bar-Ilan University<br>Rama-Gan, Israel  | February<br>1989 |
| 136 | <i>Is Research on Effective Schools Culture Bound? - Panel Member</i><br>Effective Schools Research, Ministry of Education and Culture<br>National Conference on Effective Schooling<br>Ramat-Gan, Israel                        | February<br>1989 |
| 135 | <i>Effective Schooling and the Role of School Organization and Administration - Keynote Address</i><br>National Conference on Effective Schooling<br>Ministry of Education and Culture<br>Ramat-Gan, Israel                      | February<br>1989 |
| 134 | <i>The Recent Reform in Education and the Role of the School Principal</i><br>Rotary Club and County Education Joint Conference<br>Calexico, California  | November<br>1988 |
| 133 | <i>Diagnosing Skills and Knowledge Throughout the Administrator Training</i>   | November         |

|     |   |           |
|-----|---|-----------|
|     | <i>Program - Panel Member</i>   | 1988      |
|     | Administrator Training and Certification<br>California Commission on Teacher Credentialing<br>Sacramento, California  |           |
| 132 | <i>Contemporary Issues in the School Principalship</i>  | October   |
|     | Education Faculty and Students<br>University of California<br>Irvine, California  | 1988      |
| 131 | <i>New Directions in Research in Educational Administration</i>   | October   |
|     | School of Education and Human Services<br>California State University<br>Fresno, California   | 1988      |
| 130 | <i>Applicability of Standards for Administrator Evaluation Systems</i>  | April     |
|     | A Division A and Division H Symposium on the Joint Committee on<br>Standards for Educational Personnel Evaluation<br>American Educational Research Association<br>New Orleans, Louisiana                    | 1988      |
| 129 | <i>Teacher Training, Classroom Behavior, and Pupil Outcomes</i>   | April     |
|     | A Division K Symposium on the Future of Schools of Education and<br>Teacher Training: Views from the United States and Great Britain<br>American Educational Research Association<br>New Orleans, Louisiana | 1988      |
| 128 | <i>A 3 Hour Workshop Academic Job Search Strategies</i>   | October   |
|     | Graduate Division<br>University of California<br>Santa Barbara, California  | 1987      |
| 127 | <i>A Six Day Workshop For School Principals And Inspectors - Personnel<br/>Evaluation In Technological Schools</i>  | September |
|     | Labor Federation Education Network<br>Tel-Aviv, Israel  | 1987      |
| 126 | <i>Assessing the Effectiveness of Teacher Education: A Methodological Synthesis of<br/>Issues - Discussant</i>  | April     |
|     | A Division K Symposium<br>American Educational Research Association<br>Washington, DC   | 1987      |
| 125 | <i>Programs Leading to a Professional Doctorate in Research - Oriented<br/>Universities - Organizer, Chair and Discussant</i>   | April     |
|     | A Division A Symposium<br>American Educational Research Association<br>Washington, DC   | 1987      |
| 124 | <i>Benefits and Strategies of Using Evaluation Concepts in Studying What School<br/>Administrators Think and Do</i>   | February  |
|     | Research Colloquium, Graduate School of Education   | 1987      |

|     |  |                  |
|-----|--|------------------|
|     | University of California<br>Los Angeles, California  |                  |
| 123 | <i>Training for Administration: Contemporary Perspectives</i><br>School of Education and School of Business, Joint Colloquium<br>Jackson State University<br>Jackson, Mississippi  | February<br>1987 |
| 122 | <i>School Principals as Evaluators: Recent Research and Possible Implications for Practice</i><br>Twelfth Annual Conference of Secondary School Principals<br>Ministry of Education and Culture<br>Jerusalem, Israel   | December<br>1986 |
| 121 | <i>A Graduate School of Education Reaction to the Report of the National Commission on Doctoral Training in Educational Administration</i><br>Annual Conference of Deans of School and Colleges of Education<br>San Antonio, Texas   | October<br>1986  |
| 120 | <i>Administrative Dimensions of Increased Use of Technology in Education - Panel Chair and Discussant</i><br>Technology in Education Conference<br>University of California, Berkeley<br>Apple Computers, Inc.<br>Monterey, California   | August<br>1986   |
| 119 | <i>What Evaluation Has Done to the Principal and What the Principal Can Do With It</i><br>California Principals' Conference for Academic Excellence in Effective Schools<br>Orange County Department of Education and the<br>University of California, Irvine<br>Anaheim, California | November<br>1985 |
| 118 | <i>Teacher Reform Movements and the School Principal</i><br>Annual Conference of Deans of Schools and Colleges of Education<br>Hartford, Connecticut   | October<br>1985  |
| 117 | <i>New Research Directions in Personnel Administration in Education</i><br>Faculty of Social Sciences<br>Bar Ilan University<br>Ramat-Gan, Israel  | May<br>1985      |
| 116 | <i>Research on Evaluation in School Administration</i><br>Research Colloquium<br>Ben-Gurion University of the Negev<br>Beer Sheva, Israel  | May<br>1985      |
| 115 | <i>A 20 Hour Workshop on Management in Technological Secondary Schools</i><br>Institute for Technological Education<br>Holon, Israel   | March<br>1985    |
| 114 | <i>Micro and Macro Education in Israel: Data and Possibilities</i>   | February         |

|     |   |                  |
|-----|---|------------------|
|     | National Conference on Centralization and Decentralization in Israel<br>Ben-Gurion University of the Negev<br>Beer Sheva, Israel  | 1985             |
| 113 | <i>The Centrality of Technological Education in the Development of Educational Administration</i><br>The Fourth Annual Abraham Margalith Lecture<br>Center for Technological Education<br>Holon, Israel | January<br>1985  |
| 112 | <i>Research on Evaluation in School Administration</i><br>Research Colloquium, Technion<br>Haifa, Israel  | January<br>1985  |
| 111 | <i>Improving School Building Leadership Through Evaluation</i><br>Faculty Workshop<br>The W. Barbour American School in Israel<br>Kfar Shmaryahu, Israel  | January<br>1985  |
| 110 | <i>Research on Evaluation in School Administration</i><br>Research Colloquium<br>University of Haifa<br>Haifa, Israel   | January<br>1985  |
| 109 | <i>Evaluation as a Management Tool in Education: Concepts and Recent Research</i><br>Greater Salt Lake City School Administration Conference<br>University of Utah<br>Salt Lake City, Utah              | January<br>1985  |
| 108 | <i>Educational Excellence and the School Principal as Evaluator</i><br>First International Conference on Education in the 1990's: Equality,<br>Equity and Excellence in Education<br>Tel-Aviv, Israel   | December<br>1984 |
| 107 | <i>Recent Research on Evaluation as a Component of Administration</i><br>Research Colloquium, Faculty of Social Science<br>Bar Ilan University<br>Ramat-Gan, Israel                                     | November<br>1984 |
| 106 | <i>Scholarly Publications by Students and Professors in Education</i><br>San Diego University<br>San Diego, California  | May<br>1984      |
| 105 | <i>Reasoning in Education: A Multi-disciplinary Study - Organizer and Chair</i><br>Symposium<br>American Educational Research Association<br>New Orleans, Louisiana                                     | April<br>1984    |
| 104 | <i>Careers in Academia - Panelist</i><br>Symposium for Graduate Students<br>University of California<br>Santa Barbara   | April<br>1984    |

|     |   |                 |
|-----|---|-----------------|
| 103 | <i>Standards for Teacher Education</i> - Chair<br>Research Universities Deans of Education Conference<br>Wingspread, Wisconsin  | March<br>1984   |
| 102 | <i>Science Teaching Training Needs: A Dean's Perspective</i><br>International Symposium of Science Education<br>Rome, Italy   | October<br>1983 |
| 101 | <i>American Higher Education and the Jews</i><br>Anti-Defamation League, Southern California Region<br>Los Angeles, California  | October<br>1983 |
| 100 | <i>Conference on Literacy</i> - Co-Chair<br>University of California<br>Santa Barbara, California   | June<br>1983    |
| 99  | <i>Israel and the Middle East</i><br>Optimist Club<br>Santa Barbara, California   | May<br>1983     |
| 98  | <i>International Higher Education Symposium</i> - Rapporteur<br>University of California Charter Day Ceremonies<br>Santa Barbara, California  | April<br>1983   |
| 97  | <i>International Education: A Research Agenda</i> - Panelist<br>American Educational Research Association Annual Convention<br>Montreal, Canada   | April<br>1983   |
| 96  | <i>How to Publish and Not Perish in the Dissertation Process</i><br>American Educational Research Association Annual Convention<br>Montreal, Canada   | April<br>1983   |
| 95  | <i>Participation, Publics and Power in Education: A State and Local Perspective</i> -<br>Symposium Chair<br>American Educational Research Association Annual Convention<br>Montreal, Canada                             | April<br>1983   |
| 94  | <i>Outcome-Based Instructional Systems: Redefining the Realities of Educational<br/>Administration</i> - Panelist<br>American Educational Research Association Annual Convention<br>Montreal, Canada                    | April<br>1983   |
| 93  | <i>The Review of Education Research as a Publication Outlet for Educational<br/>Research</i><br>AERA Scholarly Publications Workshop<br>American Educational Research Association Annual Convention<br>Montreal, Canada | April<br>1983   |
| 92  | <i>A 7-Hour Lecture and Workshop on Evaluation in Educational Administration<br/>and Leadership</i><br>Department of Education<br>Ben-Gurion University<br>Beer Sheva, Israel   | March<br>1983   |

|    |   |                  |
|----|---|------------------|
| 91 | <i>Recent Research in Educational Administration</i><br>Research Colloquium, Faculty of Humanities and Social Science<br>Ben-Gurion University<br>Beer Sheva, Israel  | March<br>1983    |
| 90 | <i>Our Research Knowledge, Our Training Capacities and Federal Aid in Bilingual / Multi-Cultural Education: One Experience with a Dean's Grant</i><br>National Association of Bilingual Education Annual Convention<br>Washington, DC | February<br>1983 |
| 89 | <i>Criticism and Counteractions: Public Education in the 1980's</i><br>Phi Delta Kappa<br>Santa Barbara, California   | January<br>1983  |
| 88 | <i>Boards of Education: Roles and Interactions</i><br>Hillel Student Association<br>University of California<br>Santa Barbara, California   | January<br>1983  |
| 87 | <i>Administration of Educational Research Oriented Universities</i><br>Association of Deans of Education in Land Grant Universities and Colleges<br>Annual Convention<br>St. Louis, Missouri  | October<br>1982  |
| 86 | <i>Educational Politics and Finance in California</i><br>Optimist Club<br>Goleta, California  | June<br>1982     |
| 85 | <i>Educational Politics and Finance in California</i><br>Santa Barbara Exchange Club<br>Santa Barbara, California   | June<br>1982     |
| 84 | <i>Israel and the Middle East: History, Politics and Education</i><br>Midland School<br>Los Olivos, California  | April<br>1982    |
| 83 | Trends in Governmental Control of Education - Organizer and Chair<br>Symposium - paper #82 presented  | March<br>1982    |
| 82 | <i>Control of Administration</i><br>American Educational Research Association Annual Convention<br>New York, New York   | March<br>1982    |
| 81 | <i>The Changing Federal Role in Education - Chair</i><br>Symposium<br>American Educational Research Association Annual Convention<br>New York, New York   | March<br>1982    |
| 80 | <i>Recent Research in Educational Administration in Israel - Chair</i><br>Paper session - paper #79 presented   | February<br>1982 |
| 79 | <i>Editorial Publications Policies as Determinants of Research and Publication Choices of Author in Times of Retrenchment of Funding for Research</i>   | February<br>1982 |

|    |  |                  |
|----|--|------------------|
|    | Israeli Education Research Association Annual Convention<br>Tel-Aviv, Israel   |                  |
| 78 | <i>School Desegregation</i> - Panelist<br>The Hutchins Center<br>University of California<br>Santa Barbara, California   | February<br>1982 |
| 77 | <i>Educational Administration: The State of the Art and Cross Cultural Possibilities</i><br>Department of Education<br>Twente University of Technology<br>Netherlands  | December<br>1981 |
| 76 | <i>Recent Developments in the Politics of Evaluation and Finance in California</i><br>National Association of Professor of Educational Administration Annual Convention<br>Seattle, Washington                                       | August<br>1981   |
| 75 | <i>Legislative Use of Evaluation Information</i> - Organizer<br>Symposium<br>American Educational Research Association Annual Convention<br>Los Angeles, California  | April<br>1981    |
| 74 | <i>State and local Politics of Education Evaluation</i> - Organizer and Chair<br>Symposium<br>American Educational Research Association Annual Convention<br>Los Angeles, California   | April<br>1981    |
| 73 | <i>A Point of Tangency in the Politics of Evaluation: A View Through Local District Administrators' Survival Kit</i><br>American Educational Research Association Annual Convention<br>Los Angeles, California                       | April<br>1981    |
| 72 | <i>Management and Organization: A Contextual Introduction to School Business Administration in the 1980's</i> - Keynote Lecture<br>Business Administration Workshop Series<br>Santa Barbara County Schools<br>Santa Ynez, California | February<br>1981 |
| 71 | <i>Jewish Identity in a Pluralistic Society</i><br>Hadassah Organization<br>Santa Barbara, California  | October<br>1980  |
| 70 | <i>Organizational Ends and Means in Secondary Schools: An Empirical Investigation</i><br>American Educational Research Association Annual Convention<br>Boston, Massachusetts  | April<br>1980    |
| 69 | <i>A 50 Hour Lecture and Workshop on Evaluation as an Administrative Function</i><br>Doctoral Program in School Management<br>La Verne University<br>Fresno Cluster  | July<br>1979     |

|    |   |                  |
|----|---|------------------|
|    | Fresno, California  |                  |
| 68 | <i>A 7 Hour Lecture and Workshop on Evaluation as an Administrative Function</i><br><i>Doctoral Program in School Management</i><br>La Verne University<br>Fresno Cluster<br>Fresno, California   | July<br>1979     |
| 67 | <i>Retrenchment and Control in Education</i><br>Politics of Education Interest Group Symposium<br>American Educational Research Association Annual Convention<br>San Francisco, California  | April<br>1979    |
| 66 | <i>Administrative Organization, Planning and Decision Making in Local School Districts - Discussant / Critique Session</i><br>American Educational Research Association Annual Convention<br>San Francisco, California                                | April<br>1979    |
| 65 | <i>Review of Education Research – Procedures, Data and Problems Associated with Manuscripts' Review</i><br>American Educational Research Association Annual Convention<br>San Francisco, California   | April<br>1979    |
| 64 | <i>Purposes and Uses of Instructors' Evaluation</i><br>Department Chairpersons Workshop<br>University of California<br>Davis, California  | April<br>1979    |
| 63 | <i>Educational Finance and its Control in California: Some Lessons from Israel</i><br><i>National Conference on Tax Limitation</i><br>Housing and Urban Development Agency, U. S. Government<br>University of California<br>Santa Barbara, California | December<br>1978 |
| 62 | <i>Political, Organizational and Fiscal Trends Associated with Demographic Issues in Higher Education in the 1980's</i><br>Center for the Study of Democratic Institutions<br>Santa Barbara, California   | November<br>1978 |
| 61 | <i>Evaluation of Personnel for Staff Development; Guides for Educational Administrators</i><br>Harvard School<br>North Hollywood, California  | October<br>1978  |
| 60 | <i>A 75 Hour Lecture and Workshop Series in Personnel Administration in Education</i><br>Center for Technological Education<br>Holon, Israel  | July<br>1978     |
| 59 | <i>Staff Development in Education</i><br>Kellogg School<br>Goleta, California   | May<br>1978      |
| 58 | <i>Organizational Means and Ends in Education; Are the Relationships</i>  | December         |

|    |  |                  |
|----|--|------------------|
|    | <i>Scientifically Significant?</i>   | 1977             |
|    | Research Colloquium, School of Education<br>Tel-Aviv University<br>Tel-Aviv, Israel  |                  |
| 57 | <i>A 24 Hour Lecture and Workshop Series in Personnel Administration in Education</i>  | December<br>1977 |
|    | Center for Technological Education<br>Holon, Israel  |                  |
| 55 | <i>Thirty Years of Struggles in Education in Israel</i>  | October<br>1977  |
|    | Hillel Associated Students<br>University of California<br>Santa Barbara, California  |                  |
| 54 | <i>The ORT Organization and Its Technological Secondary Education System in Israel</i>   | October<br>1977  |
|    | Santa Barbara ORT Chapter<br>Santa Barbara, California   |                  |
| 53 | <i>The Principal of a Technological High School in Israel: Realities and Preparation</i>   | August<br>1977   |
|    | Conference on School Administration: German and International Perspectives<br>International Pedagogic Research Institute<br>Saabrucken, West Germany     |                  |
| 52 | <i>The Inspector as a Change Agent in Education</i>  | June<br>1977     |
|    | Conference of School Inspectors, Tel-Aviv Zone<br>Ministry of Education<br>Netanya, Israel   |                  |
| 51 | <i>The Systems Approach to In-Service Training Departments in Public Organizations</i>   | May<br>1977      |
|    | National Conference of In-Service Training Department Heads in Public Organizations<br>The Institute of Increasing Work Productivity<br>Tel-Aviv, Israel |                  |
| 50 | <i>The Administrator as Leader in Public Organizations</i>   | March<br>1977    |
|    | National Conference of Middle Level Managers in Public Organizations<br>Van Leer Institute<br>Jerusalem, Israel  |                  |
| 49 | <i>Establishment of Cost and Service Criteria for State Financial Allocations to Secondary Schools</i>   | February<br>1977 |
|    | Israel Association of Educational Research Annual Convention<br>Beer Sheva, Israel   |                  |
| 48 | <i>Planning for Educational Changes in Technological Schools</i>   | December<br>1976 |
|    | National Conference of ORT Vocational Schools Personnel<br>Hebrew University<br>Jerusalem, Israel  |                  |

|    |   |                   |
|----|---|-------------------|
| 47 | <i>Leadership Models in Technological Schools</i><br>National Conference of Technological School Principals<br>Institute of Technological Education<br>Holon, Israel                                | December<br>1976  |
| 46 | <i>Leadership Models in Public Organizations</i><br>National Conference of Public Administration Officials<br>Van Leer Institute<br>Jerusalem, Israel   | November<br>1976  |
| 45 | <i>Leadership Behavior and Employee Motivation</i><br>Central Institute of Management<br>Civil Service Commission<br>Jerusalem, Israel  | September<br>1976 |
| 44 | <i>Planning and Evaluation as Administrative Functions in the Public Sector</i><br>Central Institute of Management<br>Civil Service Commission<br>Jerusalem, Israel                                 | July<br>1976      |
| 43 | <i>State Aid Allocations to Education as a Function of Quality of Educational Services</i><br>National Conference on Interministerial Coordination<br>Hebrew University<br>Jerusalem, Israel        | June<br>1976      |
| 42 | <i>On Budgets and Educational Services in a Secondary School</i><br>Annual Conference of Secondary School Principals<br>Ministry of Education, Northern Zone<br>Nazeret, Israel                     | June<br>1976      |
| 41 | <i>Planning and Evaluating Change at the School District Level</i><br>Annual Conference of School Inspectors<br>Ministry of Education, Southern Zone<br>Ashkelon, Israel                            | June<br>1976      |
| 40 | <i>The Interaction Between Deed, Research and Training in Educational Administration</i><br>The Second Israeli Conference on Education Administration<br>University of Tel-Aviv<br>Tel-Aviv, Israel | May<br>1976       |
| 39 | <i>Student Perceptions of Their Qualifications to Evaluate College Teaching</i><br>Israel Association of Educational Research Annual Convention<br>Tel-Aviv, Israel                                 | April<br>1976     |
| 38 | <i>Motivation and Leadership in the Administration of national Education, Health and Welfare Programs</i><br>Central Institute of Management<br>Civil Service Commission<br>Jerusalem, Israel       | April<br>1976     |

|    |   |                  |
|----|---|------------------|
| 37 | <i>Evaluation as a Tool for Designing an Equitable Financial Resource Allocation System</i><br>The National Institute for Research in the Social and Behavioral Sciences<br>Jerusalem, Israel | March<br>1976    |
| 36 | <i>Research Findings in the Area of Evaluation of Instructors in Higher Education</i><br>School of Social and Behavioral Sciences<br>Jerusalem, Israel  | January<br>1976  |
| 35 | <i>Planning and Evaluating Change at the Individual School Level</i><br>Conference on Principal - Teacher Relations<br>Ministry of Education, Tel-Aviv Zone<br>Ramat Aviv, Israel             | November<br>1975 |
| 34 | <i>Evaluation of a School's Quality of Service as a Function of the School's Financial Resources</i><br>Comprehensive Secondary School Principals' Annual Convention<br>Or-Yehuda, Israel     | October<br>1975  |
| 33 | <i>Evaluation of Instructors in Higher Education: An Administrative Perspective</i><br>American Educational Research Association<br>Washington, DC  | April<br>1975    |
| 32 | <i>Governance and Politics of Education</i><br>Pacific College In - Service Education<br>Santa Barbara, California  | March<br>1975    |
| 31 | <i>Political Parties and Education in Israel</i><br>Congregation B'nai Brith<br>Santa Barbara, California   | February<br>1975 |
| 30 | <i>Evaluation of School Programs</i><br>Pacific College In - Service Education<br>Santa Maria, California   | October<br>1974  |
| 29 | <i>Evaluation of School Programs</i><br>Pacific College In - Service Education<br>Santa Barbara, California   | October<br>1974  |
| 28 | <i>Faculty Perceptions of Teaching and Evaluation</i><br>Second UCSB Conference on Effective Teaching<br>Santa Barbara, California  | May<br>1974      |
| 27 | <i>The Influence of David Ben Gurion on Education in Israel: A Preliminary Analysis</i><br>Santa Barbara Program for Jewish Studies<br>Santa Barbara, California                              | April<br>1974    |
| 26 | <i>Subject Matter, Approach and the Reward System</i><br>First UCSB Conference on Effective Teaching<br>Santa Barbara, California   | April<br>1973    |
| 25 | <i>Public funds and private Education; The Case of Israel</i><br>Comparative and International Education Society  | March<br>1973    |

|    |   |                   |
|----|---|-------------------|
|    | San Antonio, Texas  |                   |
| 24 | <i>Administrative Implications of Recent Research in Educational Evaluation</i><br>American Association of School Administrators<br>San Francisco, California   | March<br>1973     |
| 23 | <i>Political Implications of Mastery Learning</i><br>American Educational Research Association Annual Convention<br>New Orleans, Louisiana  | February<br>1973  |
| 22 | <i>Issues in Personnel Evaluation</i><br>Bishop Garcia Diego High School<br>Santa Barbara, California   | December<br>1972  |
| 21 | <i>Conducting a Planning and Evaluation Workshop</i><br>Star - King Parent - Child Workshop<br>Santa Barbara, California  | November<br>1972  |
| 20 | <i>Evaluation of Teaching Effectiveness</i><br>Associated Students of UCSB<br>University of California<br>Santa Barbara, California   | October<br>1972   |
| 19 | <i>Evaluation Strategies in Primary Education</i><br>Star - King Parent - Child Workshop<br>Santa Barbara, California   | October<br>1972   |
| 18 | <i>Eight philosophies of American Jewish Education: What for Today and Tomorrow</i><br>Congregation B'nai Brith<br>Santa Barbara, California  | September<br>1972 |
| 17 | <i>Education in a New - Old Land</i><br>Congregation B'nai Brith<br>Santa Barbara, California   | April<br>1972     |
| 16 | <i>Reorganization of the Israeli Ministry of Education: Conflicts and Compromises in Relationships Among Administrative Roles</i><br>American Educational Research Association Annual Convention<br>Chicago, Illinois     | April<br>1972     |
| 15 | <i>Reorganization of National Ministries of Education: A Cross Cultural Examination - Chair (and paper presented with same title)</i><br>American Educational Research Association Annual Convention<br>Chicago, Illinois | April<br>1972     |
| 14 | <i>Higher Education in New Israeli Universities</i><br>The Niles Township Jewish Congregation<br>Skokie, Illinois   | April<br>1972     |
| 13 | <i>School Administration in California: What is There to be Learned</i><br>Los Angeles city Unified School District<br>Administrative Area K Development Program<br>Goleta, California                                    | March<br>1972     |

|    |  |                  |
|----|--|------------------|
| 12 | <i>Information Flow in Teachers' Organizations During a Period of Confrontations with Employers</i><br>California Educational Research association Annual Conference<br>San Diego, California  | November<br>1971 |
| 11 | <i>Policy, Planning, Roles and Structure in education in Israel</i><br>Mount Carmel International Training Center for community Services<br>Haifa, Israel  | June<br>1971     |
| 10 | <i>Against Secondary School Matriculation Examination</i> -Panel Member<br>Symposium on Objectives of Matriculation Examinations<br>James De Rothchild House<br>Haifa, Israel  | June<br>1971     |
| 9  | <i>Administrative Issues in the Transition from Elementary School to Secondary School in the World and in Israel</i><br>Regional Pedagogic Council, Ministry of Education<br>Achad Ha'am School<br>Chadera, Israel   | January<br>1971  |
| 8  | <i>Administration of Education of the Young Child</i><br>The Oaks School<br>Santa Barbara, California  | May<br>1970      |
| 7  | <i>Teachers' Selection for Israeli Junior High Schools: Politicization of Educational Governance</i> - (paper #6 presented)<br>American Educational Research Association Annual Convention<br>Minneapolis, Minnesota                                       | March<br>1970    |
| 6  | <i>Politics and Governance of Education: an Introduction to Issues</i> - Chair<br>Symposium on Politics and Governance of Education: A Cross Cultural Examination<br>American Educational Research Association Annual Convention<br>Minneapolis, Minnesota | March<br>1970    |
| 5  | <i>Administrative Concerns of Junior High School Teachers' Characteristics</i><br>California Education Research Association Annual Conference<br>San Francisco, California   | February<br>1970 |
| 4  | <i>The Rise of the Junior High School Movement: American and Israeli Experiences Compared</i><br>Western Regional Conference of the Comparative and International Education Society<br>University of California<br>Berkeley, California                    | May 1969         |
| 3  | <i>A Study of the Administrative Process at the National Level in Israeli Education: The Use of an Appointive Public Committee</i><br>California Education Research Association Annual Conference<br>Los Angeles, California                               | March 1969       |
| 2  | <i>The Public School Curriculum in American Jewish Schools: What and Why?</i><br>PTA Hillel Hebrew Academy   | October 1968     |

---

Beverly Hills, California

---

- 1     *Educational Planning in Israel*     May  
Western Regional Conference of the Comparative and International     1968  
Education Society  
University of California  
Los Angeles, California
- 
-

**APPENDIX D**  
 Professor Glasman's Administrative  
 Assignments (Selected)  
 For the University of California  
 (Unpaid Community Service not included)

**Santa Barbara Campus**

**Graduate School of Education (GSE)→(GGSE)**

|                          |   |
|--------------------------|---|
| 2005 - 2008              | Co-Program Leader, Educational Leadership and Organizations                           |
| 2003 - 2007              | Representative to the Plenum of the University Council for Educational Administration |
| 2003 - 2005              | Vice Chair, Executive Committee, (GSE)  |
| 2001 - 2004              | Critical Friend, Teacher Education Program  |
| 2001 - 2003, 2005 - 2008 | Member, Executive Committee, Department of Education                                  |
| 1999 - 2002              | Member, Personnel Committee, Department of Education                                  |
| 1998 - 2000, 1992 - 1996 | Program Leader, Educational Leadership and Organizations                              |
| 1980 - 1987              | Dean, Graduate School of Education  |
| 1/80 - 6/80              | Acting Dean, Graduate School of Education   |
| 1973 - 1975              | Associate Dean, Graduate School of Education  |
| 1971 - 1973              | Assistant Dean, Graduate School of Education  |
| 1968 -                   | Chair and Member, Various other Standing and Ad Hoc Committees                        |

**Academic Senate**

|             |   |
|-------------|---|
| 1996 - 1997 | Member, Advisory Committee to Academic Senate Division Chair            |
| 1995 - 1997 | Member and Chair, Academic Senate Executive Committee of the GSE        |
| 1995 - 1997 | Member, UCSB Faculty Legislature  |
| 1993 - 2005 | Member and Chair, Academic Senate Personnel Promotion Review Committees |
| 1992 - 1994 | Member, Graduate Council  |
| 1973 - 1979 | Member and Chair, Committee on Effective Teaching                       |
| 1972 - 1974 | Organizer and Chair for Two Conferences on Effective Teaching           |

**Administration**

|             |  |
|-------------|--|
| 2004 - 2007 | Member, Student Counseling and Career Committee                            |
| 2000 - 2001 | Evaluation Consultant, Office of the Vice Chancellor, Student Affairs      |
| 1998 - 1999 | Member, Parking Committee  |
| 1996 - 1998 | Member, Committee in Internationalization                                  |
| 1992 - 1993 | Member, Income and Recharge Committee                                      |
| 1991 - 2006 | Member, various committees associated with the Education Abroad Program    |
| 1989 - 2002 | Member and Chair, various committees associated with the Graduate Division |
| 1971 - 1989 | Member and Chair, various Chancellor's task forces                         |

**Other (while serving as Dean, Graduate School of Education)**

|             |  |
|-------------|--|
| 1986        | Vice Chancellor's Committee on Financing Graduate Education                  |
| 1983 - 1987 | Vice Chancellor's Screening Committee for target of Opportunity Appointments |
| 1983 - 1984 | Chancellor's Campaign Steering Committee                                     |

|             |  |
|-------------|--|
| 1982 - 1987 | Chancellor's Executive Council   |
| 1982        | Academic Vice Chancellor Search Committee  |
| 1982        | Western Association of Schools and Colleges Review Steering Committee            |
| 1982        | Vice Chancellor's Affirmative Action Faculty Program Committee                   |
| 1982        | Chancellor's Publication Policy Committee  |
| 1981 - 1987 | Chancellor's Committee on Information Systems Management                         |
| 1981        | Vice Chancellor's Committee to Review Academic Personnel Policies and Procedures |
| 1980 - 1982 | Vice Chancellor's Executive Council  |

## University of California

### Office of the President

|             |  |
|-------------|--|
| 2000 - 2002 | Member, UCSB Joint Ed.D discussions with CSU Northridge and CSU Bakersfield  |
| 2000        | Author, "Mentoring," <u>Coastline</u> , vol. 31, no. 2, pp. 38-39.   |
| 1999        | Author, "Substance, Implementation Feasibility and Symbolism in Sacramento," <u>The JDPEL News</u> , Joint Doctoral Program in Educational Leadership, Fresno, CA. May 1999, p. 4. |
| 1998 - 2000 | Convener and Member, UCSB Joint EdD with CSU San Luis Obispo   |
| 1997        | Author, "John A. R. Wilson (1911 - 1997), Professor of Education, Emeritus", <u>In Memoriam</u> . University of California, 1997, pp. 186 - 187.                                   |
| 1996 - 1998 | Convener and Member, Southern Consortium, Joint Ed. D. with CSU System   |
| 1992 - 2004 | Member, UC wide Membership Committee, Joint Ed. D. with CSU, Fresno  |
| 1991 - 2000 | Member, UC wide Admission Committee, Joint Ed. D. with CSU, Fresno   |
| 1987 - 1989 | Chair, UC wide Planning Group, Joint Ed. D. Program Proposal   |
| 1984 - 1987 | UC Representative, testifying before the Educational Committees of the California Legislature on a variety of issues.  |
| 1983 - 1984 | Academic Council Committee on Satellite Telecommunications   |
| 1971 - 1975 | Member, various presidential task forces   |

## Los Angeles (UCLA Campus)

### Graduate School of Education

|             |   |
|-------------|---|
| 1999 - 2001 | Liaison, UCLA and UCSB Principal Training Initiative  |
| 1988 - 1990 | UCLA, Visiting Professor, Convener and Member, various UCLA planning groups, Joint Ed. D. Program |